



General Assembly

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A/C.5/52/L.9
11 December 1997

ORIGINAL: ENGLISH

Fifty-second session
FIFTH COMMITTEE
Agenda item 135

FINANCING OF THE INTERNATIONAL TRIBUNAL FOR THE PROSECUTION
OF PERSONS RESPONSIBLE FOR SERIOUS VIOLATIONS OF
INTERNATIONAL HUMANITARIAN LAW COMMITTED IN THE TERRITORY
OF THE FORMER YUGOSLAVIA SINCE 1991

Draft resolution submitted by the Chairman

The General Assembly,

Taking note of the reports of the Secretary-General on the financing of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991¹ and on the conditions of service for the judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994² and the related report of the Advisory Committee on Administrative and Budgetary Questions,³

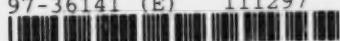
Noting the improvement in the presentation of the report of the Secretary-General,¹ which was made available in a timely manner and prepared on a full cost basis with information on the annual cost of new posts and performance indicators, as recommended by the Advisory Committee,⁴

¹ A/C.5/52/4 and Corr.1.

² A/52/520.

³ A/52/696.

⁴ A/51/7/Add.7 and Corr.2; see Official Records of the General Assembly, Fifty-first Session, Supplement No. 7.



1. Endorses the observations and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,³ subject to the provisions of the present resolution;

2. Notes that the Secretary-General will phase out by the end of 1998 the use of gratis personnel in the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991 in accordance with the provisions of General Assembly resolution 51/243 of 15 September 1997;

3. Requests the Secretary-General to provide in the budget performance report for 1997 the actual performance indicators with a view to facilitating the assessment of the activities for the International Tribunal;

4. Also requests the Secretary-General to include in the budget performance report for 1997 the information requested in paragraph 7 of General Assembly resolution 51/214 B of 13 June 1997;

5. Agrees that the consideration of the pension entitlement for members of the International Tribunal be deferred until the review of the report of the Secretary-General on the emoluments and pension scheme of members of the International Court of Justice to be submitted to the General Assembly at its fifty-third session in accordance with Assembly resolution 50/216 of 23 December 1995;

6. Approves the budgetary recommendations of the Advisory Committee as contained in paragraph 21 of its report;³

7. Decides to appropriate to the Special Account for the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991 a total amount of 68,829,800 United States dollars gross (62,331,600 dollars net) for the period from 1 January to 31 December 1998;

8. Recalls General Assembly resolutions 49/242 B of 20 July 1995, 50/212 A of 23 December 1995, 50/212 B of 11 April 1996, 50/212 C of 7 June 1996, 51/214 A of 18 December 1996 and 51/214 B of 13 June 1997, in which it decided, as an ad hoc and exceptional arrangement, that Members States should waive their respective shares in the credits arising from previous budgets of the United Nations Protection Force, to be transferred to the Special Account for the International Tribunal from the Special Account for the United Nations Protection Force;

9. Cognizant that the unencumbered balance of the Special Account for the United Nations Protection Force has now been depleted;

10. Decides that the financing of the appropriation for the period from 1 January to 31 December 1998 under the Special Account for the International Tribunal shall take into account the cumulative surplus fund balance of 5,600,000 United States dollars as at 31 December 1995 and the anticipated availability of an unencumbered balance of 10,873,800 United States dollars gross (10,000,000 dollars net) for 1997, and shall be set off against the

aggregate amount of the appropriation, as detailed in the annex to the present resolution;

11. Takes note of the information on the expected unencumbered balance at the end of 1997 and decides to take up this issue in the context of its consideration of the performance report for 1997;

12. Decides to apportion the amount of 26,178,000 United States dollars gross (23,365,800 dollars net) among Member States in accordance with the scale of assessments applicable to the regular budget of the United Nations for the year 1998;

13. Decides also to apportion the amount of 26,178,000 United States dollars gross (23,365,800 dollars net) among Member States in accordance with the scale of assessments applicable to peacekeeping operations for the year 1998;

14. Decides further that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraphs 9 and 10 above, their respective share in the Tax Equalization Fund of the estimated staff assessment income of 5,624,400 United States dollars approved for the International Tribunal for the period from 1 January to 31 December 1998.

ANNEX

Financing of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991

	<u>Gross</u>	<u>Net</u>
	(United States dollars)	
Appropriation for the period from 1 January to 31 December 1998	68 829 800	62 331 600
Less: Estimated unencumbered balance for the period from 1 January to 31 December 1997	(10 873 800)	(10 000 000)
Cumulative surplus fund balance as at 31 December 1995	(5 600 000)	(5 600 000)
Balance to be assessed for the period from 1 January to 31 December 1998,		
of which:	52 356 000	46 731 600
Contributions assessed on Member States in accordance with the scale of assessments applicable to the regular budget of the United Nations for the year 1998	26 178 000	23 365 800
Contributions assessed on Member States in accordance with the scale of assessments applicable to peacekeeping operations for the year 1998	26 178 000	23 365 800



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FINANCING OF THE INTERNATIONAL CRIMINAL TRIBUNAL FOR THE
PROSECUTION OF PERSONS RESPONSIBLE FOR GENOCIDE AND OTHER
SERIOUS VIOLATIONS OF INTERNATIONAL HUMANITARIAN LAW
COMMITTED IN THE TERRITORY OF RWANDA AND RWANDAN CITIZENS
RESPONSIBLE FOR GENOCIDE AND OTHER SUCH VIOLATIONS
COMMITTED IN THE TERRITORY OF NEIGHBOURING STATES BETWEEN
1 JANUARY AND 31 DECEMBER 1994

Draft resolution submitted by the Chairman

The General Assembly,

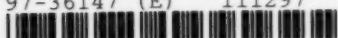
Taking note of the reports of the Secretary-General on the financing of the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994,¹ and on conditions of service for the judges of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991 and the International Criminal Tribunal for Rwanda,² and the related report of the Advisory Committee on Administrative and Budgetary Questions,³

Noting the improvement in the presentation of the report of the Secretary-General, which was available in a timely manner and prepared on a full-cost basis with information on the annual cost of new posts and on

¹ A/C.5/52/13 and Corr.1.

² A/52/520.

³ A/52/697.



performance indicators, as recommended by the Advisory Committee during its previous consideration of the matter,⁴

1. Endorses the observations and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,³ subject to the provisions of the present resolution;

2. Notes that the Secretary-General will phase out by the end of 1998 the use of gratis personnel in the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994, in accordance with the provisions of General Assembly resolution 51/243 of 15 September 1997;

3. Requests the Secretary-General to provide the actual performance indicators in the budget performance report for 1997, with a view to facilitating the assessment of the activities of the International Criminal Tribunal for Rwanda;

4. Also requests the Secretary-General to include in the budget performance report for 1997 the information requested in paragraph 13 of General Assembly resolution 51/215 B of 13 June 1997;

5. Requests the Board of Auditors, in accordance with articles X and XII of the Financial Regulations and Rules of the United Nations, to report on the ex gratia payments referred to in paragraph 11 of the report of the Advisory Committee;

6. Agrees that the consideration of the pension entitlement for members of the International Criminal Tribunal for Rwanda should be deferred until the review of the report of the Secretary-General on the emoluments and pension scheme of members of the International Court of Justice to be submitted to the General Assembly at its fifty-third session in accordance with Assembly resolution 50/216 of 23 December 1995;

7. Approves the budgetary recommendations of the Advisory Committee as contained in paragraph 24 of its report;

8. Decides to appropriate to the Special Account for the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994 a total amount of 56,736,300 United States dollars gross (50,879,100 dollars net) for the period from 1 January to 31 December 1998;

⁴ A/51/7/Add.8 and Corr.1-2.

9. Recalls its resolutions 49/251 of 20 July 1995, 50/213 A of 23 December 1995, 50/213 B of 11 April 1996, 50/213 C of 7 June 1996, 51/215 A of 18 December 1996 and 51/215 B of 13 June 1997, by which it decided, as an ad hoc and exceptional arrangement, that Member States should waive their respective shares in the credits arising from previous budgets of the United Nations Assistance Mission for Rwanda, to be transferred to the Special Account for the International Criminal Tribunal for Rwanda from the Special Account for the United Nations Assistance Mission for Rwanda;

10. Cognizant that the unencumbered balance in the Special Account for the United Nations Assistance Missions for Rwanda is 2,060,700 dollars gross;

11. Decides to apportion the amount of 28,368,150 dollars gross (25,439,550 dollars net) among Member States in accordance with the scale of assessments applicable to the regular budget of the United Nations for the year 1998, as detailed in the annex to the present resolution;

12. Decides also to apportion the amount of 26,307,450 dollars gross (23,894,050 dollars net) among Member States in accordance with the scale of assessments applicable to peacekeeping operations for the year 1998, after taking into account the unencumbered balance of 2,060,700 dollars gross (1,545,500 dollars net) in the Special Account for the United Nations Assistance Missions for Rwanda referred to in paragraph 10 above;

13. Decides further that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraphs 11 and 12 above, their respective share in the Tax Equalization Fund of the estimated staff assessment income of 5,342,000 dollars approved for the International Criminal Tribunal for Rwanda for the period from 1 January to 31 December 1998.

ANNEX

Financing of the International Criminal Tribunal for the
Prosecution of Persons Responsible for Genocide and Other
Serious Violations of International Humanitarian Law
Committed in the Territory of Rwanda and Rwandan Citizens
Responsible for Genocide and Other Such Violations
Committed in the Territory of Neighbouring States between
1 January and 31 December 1994

	Gross	Net
	(United States dollars)	
Appropriation for the period from 1 January to 31 December 1998	56 736 300	50 879 100
Contributions assessed on Member States in accordance with the scale of assessments applicable to the regular budget of the United Nations for the year 1998	28 368 150	25 439 550
Contributions assessed on Member States in accordance with the scale of assessments applicable to peacekeeping operations for the year 1998	28 368 150	25 439 550
Less: Unencumbered balance in the Special Account for the United Nations Assistance Mission in Rwanda	(2 060 700)	(1 545 500)
Balance of assessment based on the scale of assessments for peacekeeping operations	26 307 450	23 894 050



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UNITED NATIONS COMMON SYSTEM

Draft resolution submitted by the Vice-Chairman
following informal consultations

United Nations common system: report of the
International Civil Service Commission

The General Assembly,

Having considered the reports of the International Civil Service
Commission,¹

Reaffirming its commitment to a single, unified United Nations common
system as the cornerstone for the regulation and coordination of the conditions
of service of the United Nations common system,

Reaffirming the central role of the Commission in the regulation and
coordination of the conditions of service of the United Nations common system,

Taking note of the statement of the Administrative Committee on
Coordination,²

¹ Official Records of the General Assembly, Fifty-second Session,
Supplement No. 30 (A/52/30); ibid., Fifty-first Session, Supplement No. 30
(A/51/30); and ibid., Fiftieth Session, Supplement No. 30, addendum
(A/50/30/Add.1).

² A/C.5/52/28.



I

CONDITIONS OF SERVICE OF STAFF IN THE PROFESSIONAL AND
HIGHER CATEGORIES

A. Examination of the Noblemaire principle and its application

Recalling section I.B of its resolution 44/198 of 21 December 1989 and section I.A of its resolution 51/216 of 18 December 1996, by which it reaffirmed that the Noblemaire principle should continue to serve as the basis of comparison between the United Nations emoluments and those of the highest-paying national civil service,

Recalling also its resolutions related to the study by the International Civil Service Commission of all aspects of the Noblemaire principle,³

1. Reconfirms the continued application of the Noblemaire principle;
2. Reaffirms the need to continue to ensure the competitiveness of the conditions of service of the United Nations common system;
3. Takes note with appreciation of the study by the International Civil Service Commission to identify the highest-paying national civil service;⁴
4. Takes note of the findings and recommendations of the Commission outlined in paragraph 47 of the addendum to its twenty-first annual report;⁵
5. Also takes note that it has not been possible to narrow existing differences on the scope of the study or the applicability of the Master Standard without substantially modifying the approved methodology;
6. Further takes note of the findings of the Commission outlined in paragraph 54 (c) of its twenty-third annual report;⁶
7. Recognizes that the actual process of changing comparators is a complex one, including implications for pensions, the currency of record and the location of the base of the United Nations remuneration system;
8. Acknowledges its option of margin management;

³ Resolution 46/191 A, sects. IV and VI; resolution 47/216, sect. II.C; resolution 48/224, sect. II.A and B; and resolution 49/223, sect. III.A.

⁴ See Official Records of the General Assembly, Fiftieth Session, Supplement No. 30 (A/50/30), paras. 122-172, and ibid., addendum (A/50/30/Add.1).

⁵ Ibid., addendum (A/50/30/Add.1).

⁶ Ibid., Fifty-second Session, Supplement No. 30 (A/52/30).

9. Takes note of the observation of the Commission in paragraph 47 (c) of the addendum to its twenty-first annual report,⁵ and the views expressed thereon by Member States;

10. Requests the Commission to continue to monitor the situation and to report to the General Assembly when appropriate, and decides to keep these issues under review;

B. Evolution of the margin

Recalling the standing mandate from the General Assembly, in which it requests the International Civil Service Commission to continue its review of the relationship between the net remuneration of the United Nations staff in the Professional and higher categories in New York and that of the United States federal civil service employees in comparable positions in Washington, D.C. (referred to as "the margin"),

Notes that the margin between net remuneration of officials in the Professional and higher categories of the United Nations in New York and that of officials in comparable positions in the United States federal civil service for 1997 is 115.7;

C. Base/floor salary scale

Recalling section I.H of its resolution 44/198, by which it established a floor net salary level for staff in the Professional and higher categories by reference to the corresponding base net salary levels of officials in comparable positions serving at the base city of the comparator civil service (the federal civil service of the United States of America),

Approves, with effect from 1 March 1998, the revised base scale of gross and net salaries for staff in the Professional and higher categories contained in annex I to the present resolution and the consequential amendment to the Staff Regulations of the United Nations, as reflected in annex II to the present resolution;

D. Post adjustment at Geneva

Recalling section I.B of its resolution 50/208 of 23 December 1995 related to the establishment in 1996 of a single post adjustment index in respect of staff members whose duty station is Geneva,

Recalling also section I.E of its resolution 51/216, in which it reiterated its request to the International Civil Service Commission urgently to complete its study regarding the methodology for establishing a single post adjustment index for Geneva, and to complete the study needed to implement the single post adjustment at the earliest date, and no later than 1 January 1998,

1. Welcomes with appreciation the extensive information provided by the International Civil Service Commission and the organizations of the common system, as contained in the report of the Commission;⁶

2. Notes that a number of elements have been raised that had not previously been reported upon, nor discussed by the General Assembly;

3. Requests the Commission to review these elements, inter alia, the possibility for staff members of the United Nations common system (a) to reside in France, (b) to travel to France and (c) to transport goods between France and Switzerland and the way in which transitional measures would be introduced under any option proposed by the Commission and approved by the General Assembly to make the application of the post adjustment system more equitable for all staff members whose duty station is Geneva, and to report thereon to the Assembly at its fifty-third session;

4. Invites the executive heads to bring this matter⁷ to the attention of their governing bodies with a view to considering changes as necessary to their staff regulations and rules;

II

REMUNERATION OF THE GENERAL SERVICE AND OTHER LOCALLY RECRUITED CATEGORIES OF STAFF

A. Methodologies for surveys of best prevailing conditions of employment at headquarters and non-headquarters duty stations

Recalling section III of its resolution 47/216 of 23 December 1992, in which it endorsed the reaffirmation by the International Civil Service Commission of the Flemming principle as the basis for determining the conditions of service of the General Service and related categories,

Recalling also section II of its resolution 51/216, in which it requested the Commission, as part of its review of the methodologies for salary setting for staff in the General Service and other locally recruited categories, inter alia:

(a) To resolve, to the extent possible, inconsistencies between this methodology and the one which is applied pursuant to the Noblemaire principle, inter alia, by examining the question of overlap in remuneration between the two categories;

(b) To study the feasibility of increasing the weight of public-sector employers in the salary surveys at headquarters duty stations;

(c) To submit a report based on the review of the methodologies to the General Assembly at its fifty-second session,

⁷ Ibid., paras. 63-102 and annexes VII-XIV.

1. Reaffirms that the Flemming principle should continue to serve as the basis for determining the conditions of service of the General Service and related categories;

2. Endorses the conclusions of the International Civil Service Commission, and the refinements and modifications to the methodology which appear in paragraphs 126 to 131 of its report,⁶ noting that the revisions to the methodologies will be implemented as of 1 January 1998;

3. Notes that at the conclusion of the next round of headquarters General Service salary surveys, the Commission will continue to review all aspects of the methodology for salary setting for staff in the General Service and other locally recruited categories;

B. Non-pensionable component

Noting that the review of the non-pensionable component had been carried out by the Working Group established by the International Civil Service Commission with the participation of the representatives of the United Nations Joint Staff Pension Board and that the Standing Committee of the Pension Board had concurred with the Commission's decisions regarding changes to the procedures used for determining it,

Endorses the modifications decided on by the International Civil Service Commission regarding the various aspects of the non-pensionable component and transitional measures as outlined under paragraph 139 of its report;⁶

C. Review of the basis for the dependent children's allowance

Noting that the floor amount for the children's allowance for the staff in the General Service and related categories is currently based on 3 per cent of the mid-point of the local salary scale,

Taking note of the views expressed by Member States,

1. Endorses the conclusions and decisions of the International Civil Service Commission as contained in paragraph 150 of its report;⁶

2. Welcomes the Commission's intention to review this item further in its 1999 work programme;

III

CONDITIONS OF SERVICE APPLICABLE TO ALL CATEGORIES OF STAFF

A. Education grant: review of the methodology for determining the level of the grant

Recalling section IV of its resolution 47/216 and section IV of its resolution 51/216, in which it endorsed the revised methodology for the determination of the education grant,

Acknowledging that the methodology for determining the level of the education grant introduced in 1992 has functioned reasonably well,

Noting the review of the methodology by the International Civil Service Commission based on the experience of its application during the past three reviews of the level of the grant,

1. Endorses the modifications to the methodology by the International Civil Service Commission, as contained in paragraph 163 of its report,⁶ and notes that the revised methodology will be taken into account beginning with the 1998 biennial review of the education grant;

2. Decides to delegate to the Chairman of the Commission the authority requested in paragraph 164 of its report;⁶

B. Performance management

Recalling section I.C of its resolution 51/216 and its request to the International Civil Service Commission to provide general comments on the concept of performance awards and bonuses to the General Assembly at its fifty-second session,

Recognizing the differing organizational strategies and cultures prevailing in the United Nations common system, and considering that a flexible approach to performance management would be desirable,

1. Welcomes the comprehensive information on performance management provided by the International Civil Service Commission in paragraphs 167 to 219 of its report,⁶ and in particular the guidance and recommendations contained in paragraphs 213 and 219;

2. Decides to consider the report of the Secretary-General on a system of performance awards and bonuses⁸ under agenda item 153 on human resources management;

⁶ A/52/439.

3. Invites the executive heads of the organizations of the United Nations common system to develop their performance management programmes within the parameters set by the Commission in paragraphs 213 and 219 of its report;⁶

C. Appointments of limited duration

Recalling section V of its resolution 51/216, in which it requested the International Civil Service Commission to continue its work on the issue of appointments of limited duration without delay,

Endorses the principles and guidelines for the use of appointments of limited duration, and the decisions of the International Civil Service Commission as contained in paragraph 249 of its report;⁶

D. Standards of travel and per diem

Recalling its decision 51/465 of 3 April 1997, in which it requested the International Civil Service Commission to review, at the earliest opportunity, taking into account the reports of the Advisory Committee on Administrative and Budgetary Questions⁹ and the Joint Inspection Unit,¹⁰ the question of travel entitlements of staff of the United Nations common system,

Having considered paragraphs 250 to 276 of the Commission's report,⁶

1. Takes note of the observations of the International Civil Service Commission as contained in paragraph 275 (a) of its report;⁶

2. Invites the Commission to continue its consideration of this item;

E. Mission subsistence allowance

Recalling section IV of its resolution 51/218 E of 17 June 1997, in which it requested the International Civil Service Commission to develop a proposal to provide a post allowance and separate maintenance allowance for those personnel who leave their families at their home duty station while they are on mission assignment,

Notes the intention of the International Civil Service Commission to address this matter in 1998, and requests it to submit a report on the issue to the General Assembly at its fifty-third session;

⁹ Official Records of the General Assembly, Forty-seventh Session, Supplement No. 7 (A/47/7 and Add.1-17), document A/47/7/Add.5 and A/49/952.

¹⁰ A/50/692.

F. Staff participation in the work of the Commission

Recalling its resolution 51/216,

1. Recalls its request to the Coordinating Committee for International Staff Unions and Associations of the United Nations System and the Federation of International Civil Servants' Associations to resume their participation in the work of the International Civil Service Commission in a spirit of cooperation and non-confrontation;

2. Takes note with appreciation of the progress made in this regard through the establishment by the Commission of a Working Group on the Consultative Process and Working Arrangements, comprising members of the Commission and representatives of the organizations and staff bodies, which will meet in January 1998;

G. New directions in human resources management

Recalling section IX of its resolution 51/216, in which it requested the International Civil Service Commission to take the lead in analysing new approaches in the human resources management field so as to develop standards, methods and arrangements that will respond to the specific needs of the organizations of the United Nations common system, and to report to the General Assembly thereon at its fifty-third session,

1. Welcomes the initiative taken by the International Civil Service Commission to hold a forum on new directions in human resources management in 1997;

2. Also welcomes the intention of the Commission to submit in 1998 a comprehensive report on new approaches to human resources management;

H. Gender balance in the common system

Recalling section VI of its resolution 47/216, in which it urged the United Nations common system to introduce a coherent plan for improving the status of women in each organization,

1. Takes note of the intention of the International Civil Service Commission to submit a report on the representation of women in 1998 which will include ways of improving the situation;

2. Also takes note of the intention of the Commission to continue to report on a regular basis both on the extent of implementation of previous recommendations in this area and on new initiatives proposed or introduced by the organizations to enhance the status of women in the common system.

ANNEX I
Salary scale for the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment*
(United States dollars)
Effective 1 March 1998

Level	S T E P S														XIV	XV
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV		
USG																
Gross	147 420															
Net D	102 130															
Net S	91 883															
ASG																
Gross	133 994															
Net D	93 671															
Net S	84 821															
Director																
D-2																
Gross	109 741	112 164	114 591	117 016	119 442	121 869										
Net D	78 390	79 919	81 447	82 975	84 504	86 032										
Net S	72 056	73 338	74 615	75 890	77 167	78 443										
Principal Officer																
D-1																
Gross	97 119	99 168	101 216	103 261	105 310	107 358	109 407	111 476	113 552							
Net D	70 324	71 633	72 942	74 249	75 558	76 867	78 176	79 485	80 793							
Net S	65 012	66 156	67 299	68 440	69 583	70 726	71 869	72 976	74 068							
Senior Officer																
P-5																
Gross	85 685	87 516	89 347	91 192	93 046	94 898	96 751	98 605	100 457	102 310	104 164	106 016	107 869			
Net D	62 983	64 168	65 352	66 537	67 721	68 905	70 089	71 274	72 457	73 641	74 826	76 009	77 194			
Net S	58 486	59 570	60 653	61 705	62 740	63 773	64 807	65 842	66 875	67 909	68 944	69 977	71 011			
First Officer																
P-4																
Gross	70 619	72 382	74 141	75 913	77 700	79 483	81 269	83 054	84 839	86 623	88 406	90 197	92 003	93 811	95 619	
Net D	53 196	54 353	55 507	56 660	57 817	58 971	60 126	61 281	62 436	63 590	64 744	65 901	67 055	68 210	69 365	
Net S	49 523	50 584	51 643	52 700	53 758	54 814	55 871	56 928	57 985	59 041	60 096	61 150	62 158	63 166	64 175	
Second Officer																
P-3																
Gross	57 720	59 351	60 984	62 613	64 246	65 889	67 542	69 197	70 851	72 506	74 159	75 824	77 500	79 176	80 854	
Net D	44 669	45 754	46 839	47 923	49 008	50 093	51 178	52 263	53 348	54 434	55 518	56 603	57 687	58 772	59 858	
Net S	41 685	42 683	43 682	44 679	45 678	46 675	47 670	48 667	49 662	50 658	51 654	52 648	53 640	54 632	55 626	
Associate Officer																
P-2																
Gross	46 458	47 883	49 305	50 728	52 149	53 572	54 996	56 453	57 915	59 372	60 830	62 291				
Net D	37 035	38 006	38 976	39 946	40 916	41 886	42 857	43 828	44 798	45 768	46 737	47 709				
Net S	34 741	35 622	36 500	37 380	38 258	39 138	40 017	40 909	41 804	42 696	43 588	44 482				
Assistant Officer																
P-1																
Gross	35 382	36 718	38 051	39 386	40 719	42 052	43 388	44 722	46 081	47 449						
Net D	29 317	30 251	31 183	32 116	33 048	33 979	34 914	35 845	36 777	37 710						
Net S	27 655	28 515	29 372	30 230	31 087	31 944	32 804	33 661	34 508	35 353						

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

* This scale will be implemented in conjunction with a consolidation of 3.1 per cent of post adjustment. There will be consequential adjustments in the post adjustment indices and multipliers at all duty stations, effective 1 March 1998. Thereafter, changes in post adjustment classifications will be effected on the basis of the movements of the consolidated post adjustment indices.

ANNEX II

Amendments to the Staff Regulations of the United Nations

Regulation 3.3

Replace the table in paragraph (b) (1) with the following:

Total assessable payments (United States dollars)	Staff assessment rates used in conjunction with gross base salaries (Percentage)	
	Staff member with a dependent spouse or a dependent child	Staff member with neither a dependent spouse nor a dependent child
First 15 000 per year	9.0	11.8
Next 5 000 per year	18.1	24.6
Next 5 000 per year	21.5	27.1
Next 5 000 per year	24.9	31.7
Next 5 000 per year	27.5	33.4
Next 10 000 per year	30.1	35.8
Next 10 000 per year	31.8	38.2
Next 10 000 per year	33.5	38.8
Next 10 000 per year	34.4	40.0
Next 15 000 per year	35.3	41.3
Next 20 000 per year	36.1	44.5
Remaining assessable payments	37.0	47.6



General Assembly

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LIMITED

A/C.5/52/L.12
11 December 1997

ORIGINAL: ENGLISH

Fifty-second session
FIFTH COMMITTEE
Agenda item 113

FINANCIAL REPORTS AND AUDITED FINANCIAL STATEMENTS, AND REPORTS OF THE BOARD OF AUDITORS

Draft resolution submitted by the Chairman following informal consultations

The General Assembly,

Having considered, for the year ended 31 December 1996, the financial report and audited financial statements and the report of the Board of Auditors on the United Nations Institute for Training and Research,¹ the audited financial statements and the report of the Board of Auditors on the voluntary funds administered by the United Nations High Commissioner for Refugees,² the report on measures taken or to be taken by the United Nations Institute for Training and Research and the Office of the United Nations High Commissioner for Refugees in response to the recommendations of the Board of Auditors,³ the concise summary of principal findings, conclusions and recommendations contained in the reports of the Board⁴ and the report of the Advisory Committee on Administrative and Budgetary Questions,⁵

¹ Official Records of the General Assembly, Fifty-second Session,
Supplement No. 5D (A/52/5/Add.4).

² Ibid., Supplement No. 5E (A/52/5/Add.5).

³ A/52/381.

⁴ A/52/261, annex.

⁵ A/52/518.



Taking into account the views expressed by delegations and the Board of Auditors during the debate in the Fifth Committee on the financial reports and audited financial statements and the reports of the Board of Auditors on the aforementioned organizations,⁶

Taking note of the measures taken by the Executive Director of the United Nations Institute for Training and Research and the United Nations High Commissioner for Refugees to implement the current recommendations of the Board of Auditors,

Commending the Board of Auditors for carrying out its reviews in a comprehensive and efficient manner,

Recognizing the difficult conditions under which the Office of the United Nations High Commissioner for Refugees does its work,

Noting the observation of the Board of Auditors, in paragraphs 25 to 30 of its report,¹ that the administrative expenditures of the United Nations Institute for Training and Research from the General Fund have been increasing even as its total income has been decreasing over the last several years,

Expressing concern that the headquarters of the United Nations High Commissioner for Refugees selected for submission of quotations vendors from a very narrow geographical base,

1. Accepts the financial reports and audited financial statements and the audit opinions and reports of the Board of Auditors on the United Nations Institute for Training and Research and the voluntary funds administered by the United Nations High Commissioner for Refugees;

2. Also accepts the concise summary of principal findings, conclusions and recommendations of the Board of Auditors⁴ and the comments thereon contained in the report of the Advisory Committee on Administrative and Budgetary Questions,⁵ except for the request in paragraph 17 of the report;

3. Requests the Board of Auditors to further improve its reports by including short executive summaries, highlighted text boxes and a more concise narrative;

4. Also requests the Board of Auditors to monitor compliance with the relevant provisions on consultants of General Assembly resolution 51/226 of 3 April 1997;

5. Welcomes the introduction of a new section, pursuant to section A, paragraph 7, of General Assembly resolution 51/225 of 3 April 1997, in the reports of the Board of Auditors highlighting the previous recommendations which had not been fully implemented;

⁶ See summary records of the Fifth Committee (A/C.5/52/SR.27, 29 and 30).

6. Requests the Executive Director of the United Nations Institute for Training and Research and the United Nations High Commissioner for Refugees to complete the implementation of the recommendations of the Board of Auditors;

7. Endorses the request of the Advisory Committee on Administrative and Budgetary Questions⁷ to the Executive Director of the United Nations Institute for Training and Research and the United Nations High Commissioner for Refugees to consult with the Board of Auditors on the implication of submitting biennial reports instead of annual reports, and to report thereon to the General Assembly at its fifty-third session;

8. Reiterates its request that the Office of the United Nations High Commissioner for Refugees comply fully with the United Nations System Accounting Standards;

9. Expresses concern at the observations made by the Board of Auditors, in paragraphs 79 to 98 of its report, regarding the use of consultants, and endorses its recommendations thereon;⁸

10. Recommends, in accordance with the relevant recommendations in the report of the Advisory Committee on Administrative and Budgetary Questions, that the Office of the United Nations High Commissioner for Refugees should take immediate steps to improve its contracting policy, to prepare more precise terms of reference and to establish and maintain an updated central roster;⁹

11. Requests the Office of the United Nations High Commissioner for Refugees to fully observe and implement the established procedure for procurement, including procurement of goods and services from as wide a geographical basis as possible, and the provisions of General Assembly resolution 51/231 of 13 June 1997.

⁷ A/52/518, para. 3.

⁸ Official Records of the General Assembly, Fifty-second Session, Supplement No. 5E (A/52/5/Add.5), sect. I.

⁹ A/52/518, para. 12.



General Assembly

Distr.
LIMITED

A/C.5/52/L.13
15 December 1997

ORIGINAL: ENGLISH

Fifty-second session
FIFTH COMMITTEE
Agenda item 119

PATTERN OF CONFERENCES

Draft resolution submitted by the Chairman following informal consultations

The General Assembly,

A

Having considered the report of the Committee on Conferences,¹

Recalling its relevant resolutions, including resolutions 40/243 of 18 December 1985, 43/222 B of 21 December 1988, 47/202 A of 22 December 1992, 48/222 A of 23 December 1993, 49/221 A of 23 December 1994, 50/206 A of 23 December 1995 and 51/211 A of 18 December 1996,

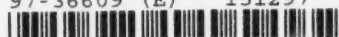
Taking note with concern of the difficulties experienced by some Member States owing to the lack of conference services for meetings of regional and other major groupings of Member States,

1. Notes with appreciation the work of the Committee on Conferences, and takes note of its report;¹

2. Approves the draft biennial calendar of conferences and meetings of the United Nations for 1998-1999 as submitted by the Committee on Conferences,² subject to the provisions of the present resolution;

¹ Official Records of the General Assembly, Fifty-second Session, Supplement No. 32 and addenda (A/52/32 and Add.1 and 2).

² Ibid., Supplement No. 32 (A/52/32), annex.



3. Authorizes the Committee on Conferences to make adjustments in the calendar of conferences and meetings for 1998 that may become necessary as a result of actions and decisions taken by the General Assembly at its fifty-second session;

4. Requests the Secretary-General to provide all the conference services required as a result of decisions taken by the General Assembly at its fifty-second session, taking into account, as necessary, the procedures established in Assembly resolutions 41/213 of 19 December 1986 and 42/211 of 21 December 1987;

5. Decides that henceforth the two holidays of Id al-Fitr and Id al-Adha shall be observed as official holidays of the United Nations at Headquarters, and at other duty stations where applicable, and that United Nations buildings at those locations shall be closed to the public on those days;

6. Decides also that no United Nations meetings shall be held on Id al-Fitr and Id al-Adha, which occur in 1998 on 29 January and 7 April, respectively, and requests the Secretary-General to ensure strict implementation of this decision and of paragraph 5 above when preparing all future draft calendars of conferences and meetings of the United Nations;

7. Expresses concern that 32 per cent of requests were denied for interpretation services for meetings of regional and other major groupings of Member States, in view of the importance of those meetings for the smooth functioning of sessional bodies, while recognizing that meetings of Charter and mandated bodies must be serviced as a priority;

8. Urges intergovernmental bodies to spare no effort at the planning stage to take into account meetings of regional and other major groupings of Member States, to make provision for such meetings in their programme of work and to notify conference services well in advance of any cancellations so that unutilized conference-servicing resources may, to the extent possible, be reassigned to meetings of regional and other major groupings of States;

9. Decides to include all necessary resources in the budget for the biennium 1998-1999 to provide interpretation services for meetings of regional and other major groupings of Member States upon request by those groupings, on an ad hoc basis, in accordance with established practice, and requests the Secretary-General to submit to the General Assembly at its fifty-third session, through the Committee on Conferences, a report on the implementation of this decision;

10. Emphasizes the importance of providing adequate conference-servicing resources to all United Nations conference centres;

11. Welcomes the improvement, relative to 1995, in the overall utilization factor for 1996, which exceeded the benchmark of 80 per cent, in particular at Geneva and Vienna;

12. Notes with concern the underutilization of conference facilities at the United Nations Office at Nairobi;

13. Calls for better utilization of conference facilities at the United Nations Office at Nairobi;

14. Encourages all the subsidiary bodies of the Governing Council of the United Nations Environment Programme, the Commission on Human Settlements and other United Nations bodies to hold their meetings at the United Nations Office at Nairobi to the extent possible;

15. Requests the Secretary-General to assist the aforementioned bodies in improving this situation and to report to the General Assembly at its fifty-third session, through the Committee on Conferences, on the actions taken to this end;

16. Reiterates its request to the Committee on Conferences, in consultation with the organs concerned, to examine the cases where the utilization factor is lower than 80 per cent for at least three sessions, with a view to making appropriate recommendations in order to achieve the optimum utilization of conference-servicing resources;

17. Reaffirms its decision that the Headquarters rule shall be adhered to by all bodies;

18. Decides that waivers to the headquarters rule shall be granted solely on the basis of the calendar of conferences and meetings of the United Nations, which the Committee on Conferences recommended for adoption by the General Assembly;

19. Invites all its subsidiary bodies that are authorized to meet away from their established headquarters to keep under review the exception to the Headquarters rule in the light of the current situation of their work and to report any changes to the General Assembly through the Committee on Conferences;

B

Recalling its resolutions 47/202 B of 22 December 1992, 48/222 B of 23 December 1993, 49/221 B of 23 December 1994, 50/206 B and C of 23 December 1995 and 51/211 B of 18 December 1996,

Regretting the delayed issuance of the report of the Secretary-General on the report of the Joint Inspection Unit on United Nations publications,³

1. Takes note of the report of the Secretary-General;⁴

2. Also takes note of the report of the Joint Inspection Unit on United Nations publications,⁵ the positive opinion of the Committee on Conferences

³ A/52/685.

⁴ A/52/291.

⁵ A/51/946.

thereon, as well as the report of the Secretary-General thereon,³ and decides to consider both reports at its resumed session;

3. Expresses deep concern about the decline in the quality of some reports and documents originating in the Secretariat;
4. Notes the decision of the Secretary-General that documents originating in the Secretariat should be no longer than 16 pages;
5. Emphasizes that this reduction should not adversely affect either the quality of presentation or the content of the documents;
6. Stresses once again the need for strict compliance with the existing page limits for reports of subsidiary bodies;
7. Invites all intergovernmental bodies to consider, where appropriate, the possibility of reducing the length of their reports from the desired limit of 32 pages to 20 pages over a period of time without adversely affecting either the quality of presentation or the content of the reports;
8. Decides to keep under review the length and quality of all documents;
9. Reiterates its request to United Nations bodies and to the Secretary-General to ensure respect for equal treatment of the six official languages of the United Nations;
10. Expresses deep concern about difficulties experienced by some Member States owing to the suspension of some publications in all official languages and the delay in the translation of official documents;
11. Decides, in this regard, to request the Secretary-General to provide all necessary resources to reverse this situation;
12. Requests the Secretary-General to take steps to improve the quality and accuracy of meeting records, in all six official languages through full reliance on sound recordings and written texts of statements as they were delivered in the original languages in the preparation and translation of those records, and to issue those records within a reasonable time-frame;
13. Also requests the Secretary-General to ensure that the summary records of the Fifth Committee, given the technical complexity of their subject matter, are prepared by experienced language staff who are thoroughly familiar with current administrative and financial developments in the Organization, and are issued within a reasonable time-frame;
14. Further requests the Secretary-General to continue to improve and accelerate the accurate translation of documents into the official languages, giving special significance to the quality of translation;
15. Stresses the need to strengthen the monitoring of contractual translations to ensure that they meet the quality requirements for United Nations documents;

16. Requests the Secretary-General to ensure that summary records are translated in all six official languages concomitantly;
17. Also requests the Secretary-General to continue his efforts, where appropriate, to introduce new technologies such as machine-assisted translation and common terminology databases;
18. Expresses deep concern that the limits to self-revision have not been kept at a level that would ensure a high quality of translation;
19. Requests the Secretary-General to reinstate the post of reviser in the six official languages;
20. Reiterates its request to the Secretary-General to ensure that documentation is available in accordance with the six-week rule for the distribution of documents simultaneously in the six official languages of the General Assembly;
21. Regrets that there continue to be delays in the submission of documents to Conference Services;
22. Reaffirms its decision that, if a report is issued late, the reasons for the delay should be indicated when the report is introduced;
23. Requests the Committee on Conferences to review the late issuance of documents and to suggest remedial action for consideration by the General Assembly at its fifty-third session;
24. Requests the Secretary-General to direct all departments to include, where appropriate, the following elements in reports originating in the Secretariat:
- (a) A summary of the report;
 - (b) Consolidated conclusions, recommendations and other proposed actions;
 - (c) Relevant background information;
25. Decides that all documents submitted to legislative bodies for consideration and action should have conclusions and recommendations in bold print;
26. Expresses deep concern about the technical and audio quality of some conference rooms, and in this regard requests the Secretary-General to present proposals at the first resumed session of the fifty-second session of the General Assembly in order to ensure all necessary resources for the upgrading of those conference rooms, including the interpretation booths;

C

Recalling its resolutions 50/206 D of 23 December 1995, 51/211 C of 18 December 1996 and 51/211 F of 15 September 1997,

/...

Stressing the importance of equal access to, and benefit from, the optical disk system and other new technologies in all six official languages by all Member States and the need to overcome the difficulties faced by some Member States, in particular developing countries, in acquiring the technology to access the optical disk system, as well as other available technologies,

Appreciating the actions taken by the Ad Hoc Open-ended Working Group on Informatics of the Economic and Social Council to achieve universal connectivity between the United Nations databases and those of Member States, including through their permanent missions, and the training programmes initiated to that end,

Also appreciating the efforts of the Secretary-General to incorporate new information technologies in the work of the Organization,

1. Recognizes the efforts to provide wider access to the optical disk system, while continuing to ensure the availability of hard copies for Member States, in particular for developing countries;
2. Reiterates its request to the Secretary-General to ensure that the texts of all new public documents, in all six official languages, and information materials of the United Nations are made available through the United Nations Web site daily and are accessible to Member States without delay;
3. Requests the Secretary-General to issue public information material in all official languages on the United Nations Web site as soon as possible, and to report on the implementation of this decision to the General Assembly at its fifty-third session through the Committee on Information;
4. Also requests the Secretary-General to complete the task of uploading all important older United Nations documents on the United Nations Web site in all six official languages on a priority basis, so that these archives are also available to Member States through that medium;
5. Further requests the Secretary-General to continue work on providing access to the optical disk system in the six official languages on an equal basis;

D

Recalling its resolutions 50/206 D of 23 December 1995 and 51/211 C of 18 December 1996,

Stressing the need to provide Member States and United Nations bodies with more comprehensive and accurate information on the costs of meetings and documentation,

Noting the possible benefits of the cost-accounting system for the financial efficiency of the United Nations,

1. Requests the Secretary-General, as a matter of priority, to expedite the development of the cost-accounting system for conference services in 1998

/...

and to extend it to other areas of the Secretariat, ensuring that the system reflects the experience of other duty stations;

2. Encourages the Secretary-General, to the extent possible, to utilize in-house resources to implement the cost-accounting system;

3. Requests the Secretary-General to report to the General Assembly by 31 July 1998, through the Committee on Conferences and the Advisory Committee on Administrative and Budgetary Questions, on measures taken to develop further the cost-accounting system;

E

Recalling its decision 38/401 of 23 September 1983 concerning the prohibition of smoking in small conference rooms and the discouragement of smoking in large conference rooms,

1. Calls on representatives of Member States to abide by decision 38/401;

2. Encourages all users of United Nations conference facilities, in order to avoid involuntary exposure to passive smoking to refrain from smoking, in particular, in conference rooms.



General Assembly

Distr.
LIMITED

A/C.5/52/L.14
16 December 1997

ORIGINAL: ENGLISH

Fifty-second session
FIFTH COMMITTEE
Agenda item 153

HUMAN RESOURCES MANAGEMENT

Draft resolution submitted by the Vice-Chairman following informal consultations

The General Assembly,

Having considered the reports of the Secretary-General on a family leave programme,¹ on the implementation of the performance appraisal system,² on a system of performance awards or bonuses³ and on amendments to the Staff Rules,⁴

I. FAMILY LEAVE PROGRAMME

Recalling paragraph 3 of section III.C of its resolution 51/226 of 3 April 1997, in which it requested the Secretary-General to develop a family leave programme for United Nations staff without creating supplementary leave entitlements and to report thereon to the General Assembly as soon as possible,

1. Takes note of the report of the Secretary-General;¹
2. Approves the recommendations of the Secretary-General in relation to the family leave programme, as contained in paragraph 12 of his report;

¹ A/52/438.

² A/C.5/51/55 and Corr.1.

³ A/52/439.

⁴ A/52/574.

II. IMPLEMENTATION OF THE PERFORMANCE APPRAISAL SYSTEM

Having reviewed the report of the Secretary-General on the implementation of the performance appraisal system² and the relevant section of the report of the Advisory Committee on Administrative and Budgetary Questions,³

1. Takes note of the report of the Secretary-General;²
2. Encourages the Secretary-General to continue his efforts to refine and simplify the performance appraisal system, in particular its administrative aspects;
3. Reiterates that it is important that the performance appraisal system be implemented consistently throughout the Secretariat so as to achieve an effective and fair performance management and staff development tool, and requests the Secretary-General to monitor the application of the performance appraisal system and to report thereon to the General Assembly;

III. SYSTEM OF PERFORMANCE AWARDS OR BONUSES

Having reviewed the report of the Secretary-General on a system of performance awards or bonuses,³

1. Approves, and urges the Secretary-General to adopt a step-by-step approach to, the introduction, in full consultation with the staff, of a system of performance awards or bonuses, taking into account the comments and recommendations of the International Civil Service Commission on this matter, as contained in its report;⁶
2. Requests the Secretary-General to keep the introduction of the system of performance awards or bonuses under review and to report to the General Assembly, in accordance with the step-by-step approach, at its fifty-third session;
3. Also requests the Secretary-General to submit policy proposals to deal systematically and effectively with underperformance,⁷ to the General Assembly at its fifty-third session, taking into account the comments and recommendations made by the International Civil Service Commission in paragraph 213 of its report,⁶ for decision by the Assembly;

⁵ Official Records of the General Assembly, Fifty-second Session, Supplement No. 7 (A/52/7), paras. 107-112.

⁶ Official Records of the General Assembly, Fifty-second Session, Supplement No. 30 (A/52/30), chap. VI, sect. B.

⁷ See A/52/439, para. 17.

IV. AMENDMENTS TO STAFF RULES

Having reviewed the report of the Secretary-General on amendments to the Staff Rules,⁴

Takes note of the amendments to the 100 and 200 series of the Staff Rules contained in the report of the Secretary-General;

V. IMPLEMENTATION OF GENERAL ASSEMBLY RESOLUTION 51/226

1. Decides that the restrictions contained in paragraph 26 of section III.B of resolution 51/226, which preclude staff appointed for less than one year against regular budget posts or extrabudgetary posts of one year or longer from applying for or being appointed to their current post within six months of the end of their current service, shall apply to staff appointed after 3 April 1997 only;

2. Decides also that persons eligible to be considered for internal vacancies within the Secretariat after twelve months of service, as provided for in paragraph 27 of section III.B of resolution 51/226, shall be staff appointed in the Professional category or above under the 100 or 300 series of the Staff Rules to serve against peacekeeping support account posts at Headquarters or in peacekeeping or other field missions, and decides further that such eligibility shall be limited to vacant posts at the P-4 level and above;

3. Decides to continue consideration of the note by the Secretariat on the implementation of General Assembly resolution 51/226,⁵ as well as the application of the provisions of the preceding paragraphs, at the first part of its resumed fifty-second session.

⁵ A/C.5/52/CRP.2.



General Assembly

Distr.
LIMITED

A/C.5/52/L.15
16 December 1997

ORIGINAL: ENGLISH

Fifty-second session
FIFTH COMMITTEE
Agenda item 114

REVIEW OF THE EFFICIENCY OF THE ADMINISTRATIVE AND FINANCIAL FUNCTIONING OF THE UNITED NATIONS

Action taken on certain items

Draft decision submitted by the Chairman

The General Assembly decides that the Fifth Committee should continue its consideration of the following agenda items and relevant reports at its resumed fifty-second session:

- Item 113: Financial reports and audited financial statements, and reports of the Board of Auditors;
- Item 114: Review of the efficiency of the administrative and financial functioning of the United Nations;
- Item 116: Programme budget for the biennium 1998-1999;
- Item 117: Improving the financial situation of the United Nations;
- Item 118: Joint Inspection Unit;
- Item 119: Pattern of conferences;
- Item 122: Financing of the United Nations peacekeeping forces in the Middle East:
 - (a) United Nations Disengagement Observer Force;
 - (b) United Nations Interim Force in Lebanon;



- Item 123: Financing of the United Nations Angola Verification Mission;
- Item 124: Financing of the activities arising from Security Council resolution 687 (1991): United Nations Iraq-Kuwait Observation Mission;
- Item 125: Financing of the United Nations Mission for the Referendum in Western Sahara;
- Item 126: Financing and liquidation of the United Nations Transitional Authority in Cambodia;
- Item 127: Financing of the United Nations Protection Force, the United Nations Confidence Restoration Operation in Croatia, the United Nations Preventive Deployment Force and the United Nations Peace Forces headquarters;
- Item 128: Financing of the United Nations Operation in Somalia II;
- Item 129: Financing of the liquidation of the United Nations Operation in Mozambique;
- Item 130: Financing of the United Nations Peace-keeping Force in Cyprus;
- Item 131: Financing of the United Nations Observer Mission in Georgia;
- Item 132: Financing of the United Nations Mission in Haiti;
- Item 133: Financing of the United Nations Observer Mission in Liberia;
- Item 134: Financing of the United Nations Assistance Mission for Rwanda;
- Item 136: Financing of the United Nations Mission of Observers in Tajikistan;
- Item 138: Financing of the United Nations Mission in Bosnia and Herzegovina;
- Item 139: Financing of the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium;
- Item 140: Financing of the United Nations Preventive Deployment Force;
- Item 141: Financing of the United Nations Support Mission in Haiti;
- Item 142: Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations;
- Item 143: Report of the Secretary-General on the activities of the Office of Internal Oversight Services;
- Item 153: Human resources management;

Item 154: Financing of the Military Observer Group of the United Nations
Verification Mission in Guatemala;

Item 159: Financing of the United Nations Observer Mission in Angola;

Item 17 (g): Appointments to fill vacancies in subsidiary organs and other
appointments: Appointment of members and alternate members of the
United Nations Staff Pension Committee.



General Assembly

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A/C.5/52/L.16
16 December 1997

ORIGINAL: ENGLISH

Fifty-second session
FIFTH COMMITTEE
Agenda item 114

REVIEW OF THE EFFICIENCY OF THE ADMINISTRATIVE AND FINANCIAL FUNCTIONING OF THE UNITED NATIONS

Biennial programme of work of the Fifth Committee for 1998-1999

Draft decision submitted by the Chairman

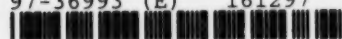
The General Assembly, in accordance with paragraph 6 of its resolution 46/220 of 20 December 1991, approves the biennial programme of work of the Fifth Committee for 1998-1999, annexed hereto.

Annex

Biennial programme of work of the Fifth Committee for 1998-1999

A. Programme of work for 1998

1. Financial reports and audited financial statements, and reports of the Board of Auditors
2. Review of the efficiency of the administrative and financial functioning of the United Nations
3. Programme budget for the biennium 1998-1999
4. Programme planning
5. Improving the financial situation of the United Nations



6. Administrative and budgetary coordination of the United Nations with the specialized agencies and the International Atomic Energy Agency
7. Pattern of conferences
8. Scale of assessments for the apportionment of the expenses of the United Nations
9. Human resources management
10. United Nations common system
11. United Nations pension system
12. Financing of the United Nations peacekeeping operations
13. Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations
14. Report of the Secretary-General on the activities of the Office of Internal Oversight Services
15. Report of the Economic and Social Council
16. Appointments to fill vacancies in subsidiary organs and other appointments

B. Programme of work for 1999

1. Financial reports and audited financial statements, and reports of the Board of Auditors
2. Review of the efficiency of the administrative and financial functioning of the United Nations
3. Programme budget for the biennium 1998-1999
4. Proposed programme budget for the biennium 2000-2001
5. Improving the financial situation of the United Nations
6. Joint Inspection Unit
7. Pattern of conferences
8. Scale of assessments for the apportionment of the expenses of the United Nations
9. United Nations common system
10. Financing of the United Nations peacekeeping operations

11. Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations
12. Report of the Secretary-General on the activities of the Office of Internal Oversight Services
13. Report of the Economic and Social Council
14. Appointments to fill vacancies in subsidiary organs and other appointments



General Assembly

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LIMITED

A/C.5/52/L.17
22 December 1997

ORIGINAL: ENGLISH

Fifty-second session
FIFTH COMMITTEE
Agenda item 120

SCALE OF ASSESSMENTS FOR THE APPORTIONMENT OF THE EXPENSES OF THE UNITED NATIONS

Draft resolution submitted by the Chairman following informal consultations

A

The General Assembly,

Recognizing the obligation of Member States, under Article 17 of the Charter of the United Nations, to bear the expenses of the Organization as apportioned by the General Assembly,

Reaffirming the fundamental principle that the expenses of the Organization should be apportioned among Member States, broadly according to their capacity to pay in accordance with rule 160 of its rules of procedure,

Having considered the report of the Committee on Contributions,¹

1. Decides that the scale of assessments for the period 1998-2000 shall be based on the following elements and criteria:

- (a) Data on the gross national product;
- (b) A statistical base period of six years;
- (c) Conversion rates as recommended by the Committee on Contributions;¹

¹ Official Records of the General Assembly, Fifty-first Session, Supplement No. 11 and corrigenda (A/51/11 and Corr.1 and 2).



(d) A debt burden adjustment in 1998 based on actual principal repayments and in 1999 and 2000 on the debt adjustment approach employed in the scale of assessments for the period 1995-1997;

(e) A low per capita income adjustment, with a per capita income limit of the average world per capita income for the statistical base period and a gradient of 80 per cent;

(f) A minimum assessment rate of 0.001 per cent;

(g) A ceiling rate of 25 per cent;

(h) Individual rates of assessment of the least developed countries not to exceed the current level of 0.01 per cent;

(i) The phasing out of the scheme of limits in accordance with General Assembly resolution 48/223 B of 23 December 1993;

(j) In phasing out the scheme of limits before the year 2001, the allocation of additional points resulting therefrom to developing countries benefiting from its application, limited to 15 per cent of the effect of the phase-out;

(k) The limitation referred to in paragraph 2 of General Assembly resolution 51/212 B of 3 April 1997;

2. Resolves that the scale of assessments for the contributions of Member States to the regular budget of the United Nations for the years 1998, 1999 and 2000 shall be as follows:

<u>Member State</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>
		(Percentage)	
Afghanistan	0.004	0.003	0.003
Albania	0.003	0.003	0.003
Algeria	0.116	0.094	0.086
Andorra	0.004	0.004	0.004
Angola	0.010	0.010	0.010
Antigua and Barbuda	0.002	0.002	0.002
Argentina	0.768	1.024	1.103
Armenia	0.027	0.011	0.006
Australia	1.471	1.482	1.483
Austria	0.935	0.941	0.942
Azerbaijan	0.060	0.022	0.011
Bahamas	0.015	0.015	0.015
Bahrain	0.018	0.017	0.017
Bangladesh	0.010	0.010	0.010
Barbados	0.008	0.008	0.008
Belarus	0.164	0.082	0.057
Belgium	1.096	1.103	1.104
Belize	0.001	0.001	0.001

<u>Member State</u>	<u>1998</u>	<u>1999</u> (Percentage)	<u>2000</u>
Benin	0.002	0.002	0.002
Bhutan	0.001	0.001	0.001
Bolivia	0.008	0.007	0.007
Bosnia and Herzegovina	0.005	0.005	0.005
Botswana	0.010	0.010	0.010
Brazil	1.514	1.470	1.471
Brunei Darussalam	0.020	0.020	0.020
Bulgaria	0.045	0.019	0.011
Burkina Faso	0.002	0.002	0.002
Burundi	0.001	0.001	0.001
Cambodia	0.001	0.001	0.001
Cameroon	0.014	0.013	0.013
Canada	2.825	2.754	2.732
Cape Verde	0.001	0.002	0.002
Central African Republic	0.002	0.001	0.001
Chad	0.001	0.001	0.001
Chile	0.113	0.131	0.136
China	0.901	0.973	0.995
Colombia	0.108	0.109	0.109
Comoros	0.001	0.001	0.001
Congo	0.003	0.003	0.003
Costa Rica	0.017	0.016	0.016
Côte d'Ivoire	0.012	0.009	0.009
Croatia	0.056	0.036	0.030
Cuba	0.039	0.026	0.024
Cyprus	0.034	0.034	0.034
Czech Republic	0.169	0.121	0.107
Democratic People's Republic of Korea	0.031	0.019	0.015
Democratic Republic of the Congo	0.008	0.007	0.007
Denmark	0.687	0.691	0.692
Djibouti	0.001	0.001	0.001
Dominica	0.001	0.001	0.001
Dominican Republic	0.016	0.015	0.015
Ecuador	0.022	0.020	0.020
Egypt	0.069	0.065	0.065
El Salvador	0.012	0.012	0.012
Equatorial Guinea	0.001	0.001	0.001
Eritrea	0.001	0.001	0.001
Estonia	0.023	0.015	0.012
Ethiopia	0.007	0.006	0.006
Fiji	0.004	0.004	0.004
Finland	0.538	0.542	0.543
France	6.494	6.540	6.545
Gabon	0.018	0.015	0.015
Gambia	0.001	0.001	0.001
Georgia	0.058	0.019	0.007
Germany	9.630	9.808	9.857
Ghana	0.007	0.007	0.007

<u>Member State</u>	<u>1998</u>	<u>1999</u> (Percentage)	<u>2000</u>
Greece	0.368	0.351	0.351
Grenada	0.001	0.001	0.001
Guatemala	0.019	0.018	0.018
Guinea	0.003	0.003	0.003
Guinea-Bissau	0.001	0.001	0.001
Guyana	0.001	0.001	0.001
Haiti	0.002	0.002	0.002
Honduras	0.004	0.003	0.003
Hungary	0.119	0.120	0.120
Iceland	0.032	0.032	0.032
India	0.305	0.299	0.299
Indonesia	0.173	0.184	0.188
Iran (Islamic Republic of)	0.303	0.193	0.161
Iraq	0.087	0.045	0.032
Ireland	0.223	0.224	0.224
Israel	0.329	0.345	0.350
Italy	5.394	5.432	5.437
Jamaica	0.006	0.006	0.006
Japan	17.981	19.984	20.573
Jordan	0.008	0.006	0.006
Kazakhstan	0.124	0.066	0.048
Kenya	0.007	0.007	0.007
Kuwait	0.154	0.134	0.128
Kyrgyzstan	0.015	0.008	0.006
Lao People's Democratic Republic	0.001	0.001	0.001
Latvia	0.046	0.024	0.017
Lebanon	0.016	0.016	0.016
Lesotho	0.002	0.002	0.002
Liberia	0.002	0.002	0.002
Libyan Arab Jamahiriya	0.160	0.132	0.124
Liechtenstein	0.005	0.006	0.006
Lithuania	0.045	0.022	0.015
Luxembourg	0.066	0.068	0.068
Madagascar	0.003	0.003	0.003
Malawi	0.002	0.002	0.002
Malaysia	0.168	0.180	0.183
Maldives	0.001	0.001	0.001
Mali	0.003	0.002	0.002
Malta	0.014	0.014	0.014
Marshall Islands	0.001	0.001	0.001
Mauritania	0.001	0.001	0.001
Mauritius	0.009	0.009	0.009
Mexico	0.941	0.980	0.995
Micronesia (Federated States of)	0.001	0.001	0.001
Monaco	0.003	0.004	0.004
Mongolia	0.002	0.002	0.002
Morocco	0.041	0.041	0.041
Mozambique	0.002	0.001	0.001
Myanmar	0.009	0.008	0.008

<u>Member State</u>	<u>1998</u>	<u>1999</u> (Percentage)	<u>2000</u>
Namibia	0.007	0.007	0.007
Nepal	0.004	0.004	0.004
Netherlands	1.619	1.631	1.632
New Zealand	0.221	0.221	0.221
Nicaragua	0.002	0.001	0.001
Niger	0.002	0.002	0.002
Nigeria	0.070	0.040	0.032
Norway	0.605	0.610	0.610
Oman	0.050	0.051	0.051
Pakistan	0.060	0.059	0.059
Palau	0.001	0.001	0.001
Panama	0.016	0.013	0.013
Papua New Guinea	0.007	0.007	0.007
Paraguay	0.014	0.014	0.014
Peru	0.085	0.095	0.099
Philippines	0.077	0.080	0.081
Poland	0.251	0.207	0.196
Portugal	0.368	0.417	0.431
Qatar	0.033	0.033	0.033
Republic of Korea	0.955	0.994	1.006
Republic of Moldova	0.043	0.018	0.010
Romania	0.102	0.067	0.056
Russian Federation	2.873	1.487	1.077
Rwanda	0.002	0.001	0.001
Saint Kitts and Nevis	0.001	0.001	0.001
Saint Lucia	0.001	0.001	0.001
Saint Vincent and the Grenadines	0.001	0.001	0.001
Samoa	0.001	0.001	0.001
San Marino	0.002	0.002	0.002
Sao Tome and Principe	0.001	0.001	0.001
Saudi Arabia	0.594	0.569	0.562
Senegal	0.006	0.006	0.006
Seychelles	0.002	0.002	0.002
Sierra Leone	0.001	0.001	0.001
Singapore	0.167	0.176	0.179
Slovakia	0.053	0.039	0.035
Slovenia	0.060	0.061	0.061
Solomon Islands	0.001	0.001	0.001
Somalia	0.001	0.001	0.001
South Africa	0.365	0.366	0.366
Spain	2.571	2.589	2.591
Sri Lanka	0.013	0.012	0.012
Sudan	0.009	0.007	0.007
Suriname	0.004	0.004	0.004
Swaziland	0.002	0.002	0.002
Sweden	1.099	1.084	1.079
Syrian Arab Republic	0.062	0.064	0.064

<u>Member State</u>	<u>1998</u>	<u>1999</u> (Percentage)	<u>2000</u>
Tajikistan	0.008	0.005	0.004
Thailand	0.158	0.167	0.170
The former Yugoslav Republic of Macedonia	0.005	0.004	0.004
Togo	0.002	0.001	0.001
Trinidad and Tobago	0.018	0.017	0.016
Tunisia	0.028	0.028	0.028
Turkey	0.440	0.440	0.440
Turkmenistan	0.015	0.008	0.006
Uganda	0.004	0.004	0.004
Ukraine	0.678	0.302	0.190
United Arab Emirates	0.177	0.178	0.178
United Kingdom of Great Britain and Northern Ireland	5.076	5.090	5.092
United Republic of Tanzania	0.004	0.003	0.003
United States of America	25.000	25.000	25.000
Uruguay	0.049	0.048	0.048
Uzbekistan	0.077	0.037	0.025
Vanuatu	0.001	0.001	0.001
Venezuela	0.235	0.176	0.160
Viet Nam	0.010	0.007	0.007
Yemen	0.010	0.010	0.010
Yugoslavia	0.060	0.034	0.026
Zambia	0.003	0.002	0.002
Zimbabwe	<u>0.009</u>	<u>0.009</u>	<u>0.009</u>
Total	<u>100.000</u>	<u>100.000</u>	<u>100.000</u>

3. Resolves also that:

(a) Notwithstanding the terms of regulation 5.5 of the Financial Regulations of the United Nations, the Secretary-General shall be empowered to accept, at his discretion and after consultation with the Chairman of the Committee on Contributions, a portion of the contributions of Member States for the calendar years 1998, 1999 and 2000 in currencies other than United States dollars;

(b) In accordance with regulation 5.9 of the Financial Regulations of the United Nations, States which are not Members of the United Nations but which participate in certain of its activities shall be called upon to contribute towards the 1998, 1999 and 2000 expenses of the Organization on the basis of the following rates:

<u>Non-member State</u>	<u>Percentage</u>
Holy See	0.001
Nauru	0.001
Switzerland	1.215
Tonga	0.001

These rates represent the basis for the calculation of the flat annual fees to be charged to non-member States in accordance with General Assembly resolution 44/197 B of 21 December 1989.

B

The General Assembly,

Recalling its resolution 50/207 B of 11 April 1996,

1. Reaffirms the obligation of Member States under Article 17 of the Charter of the United Nations to bear the expenses of the Organization as apportioned by the General Assembly, and urges all Member States to pay their assessed contributions in full, on time and without imposing conditions, to avoid the financial difficulties being experienced by the Organization;
2. Takes note of the observations of the Committee on Contributions² concerning the procedural aspects of the consideration of requests for exemption under Article 19 of the Charter of the United Nations;
3. Calls upon Member States requesting exemption under Article 19 of the Charter to provide the Committee on Contributions with the fullest possible information for its review of such requests, bearing in mind the observations in paragraphs 14 and 15 of the report of the Committee;²
4. Requests the Committee on Contributions to keep under review the procedural aspects of the consideration of requests for exemption under Article 19 of the Charter and to make recommendations thereon, as appropriate;
5. Also requests the Committee on Contributions to review current procedures for the application of Article 19 of the Charter, including the possibility of calculating and applying it at the beginning of each calendar year and at the beginning of the peacekeeping financial period on 1 July of each year, and to make recommendations thereon, as appropriate, to the General Assembly before the end of its fifty-third session.

² Ibid., Supplement No. 11 (A/51/11), sect. III.A.

C

The General Assembly,

Recalling its resolutions 48/223 C of 23 December 1993, 49/19 A of 29 November 1994 and 51/212 B of 3 April 1997,

Recalling also the reports of the Committee on Contributions on its thorough and comprehensive review of all aspects of the methodology for preparation of the scale of assessments with a view to making it stable, simpler and more transparent while continuing to base it on reliable, verifiable and comparable data,¹

Having considered the report of the Committee on Contributions,¹

Takes note of the intention of the Committee on Contributions to review all elements of the scale methodology, including the base period, conversion rates, low per capita income adjustment (including the issue of discontinuity) and annual recalculation, and requests the Committee to take the views expressed by Member States into account.

D

The General Assembly,

Decides, without prejudice to rule 160 of the rules of procedure of the General Assembly, to consider reviewing the scale for the years 1999-2000 during its resumed fifty-second session, in the light of all relevant factors, including the periodic reports of the Secretary-General on the status of contributions, and to make a determination in this respect early enough to refer this matter to the Committee on Contributions during the fifty-second session of the General Assembly.

¹ Ibid., Fiftieth Session, Supplement No. 11 and addendum (A/50/11 and Add.2).



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PROPOSED PROGRAMME BUDGET FOR THE BIENNIUM 1998-1999

Questions relating to the proposed programme budget for the biennium 1998-1999

Draft resolution submitted by the Chairman following informal consultations

I

The General Assembly,

Reaffirming its resolution 41/213 of 19 December 1986 and subsequent relevant resolutions,

Recalling its resolution 48/228 A of 23 December 1993,

Recalling also its resolution 45/248 B of 21 December 1990, in which it reaffirmed that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibilities for administrative and budgetary matters,

Recalling further its resolutions 45/253 of 21 December 1990, 47/214 of 23 December 1992 and 51/219 of 18 December 1996,

Recalling its resolution 52/12 A of 12 November 1997 and the related resolution 52/12 B of 19 December 1997,

Reaffirming the respective mandates of the Advisory Committee on Administrative and Budgetary Questions and the Committee for Programme and Coordination in the consideration of the proposed programme budget,

Reaffirming regulation 5.2 of the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation,

/...



Stressing that the normal procedures established for the formulation, implementation and approval of the programme budget must be maintained and strictly followed,

Having considered the proposed programme budget for the biennium 1998-1999,¹ the report of the Secretary-General on United Nations reform: measures and proposals² and the reports of the Advisory Committee on Administrative and Budgetary Questions and the Committee for Programme and Coordination thereon,

1. Endorses the conclusions and recommendations of the Committee for Programme and Coordination on the programme narrative of the proposed programme budget for the biennium 1998-1999 contained in the report of the Committee on the work of its thirty-seventh and thirty-seventh resumed sessions,³ without prejudice to the priorities established by the General Assembly, and subject to the provisions of the present resolution;
2. Commends the efforts and initiatives of the Secretary-General aimed at reforming the United Nations;
3. Reiterates that the activities included in the proposed programme budget for the biennium 1998-1999 must be derived from the medium-term plan for the period 1998-2001,⁴ which is the principal policy directive of the Organization, taking into account regulation 4.2 of the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation;
4. Emphasizes that for the sake of transparency and accountability, it is essential to establish clear relationships between the programmes as approved and the entity responsible for their delivery;
5. Reaffirms its support for maintaining the international character of the Organization and to the principles of efficiency, competence and integrity enshrined in Article 101 of the Charter of the United Nations;
6. Stresses that the reform proposals approved in its resolutions 52/12 A and 52/12 B will be implemented with full respect for the relevant mandates, decisions and resolutions of the General Assembly, in particular the medium-term plan for the period 1998-2001;

¹ Official Records of the General Assembly, Fifty-second Session, Supplement No. 6 (A/52/6/Rev.1), vols. I and II, and *ibid.*, addendum (A/52/6/Rev.1/Add.1).

² A/52/303 and Add.1.

³ Official Records of the General Assembly, Fifty-second Session, Supplement No. 16 (A/52/16 and Add.1).

⁴ *Ibid.*, Fifty-first Session, Supplement No. 6 and corrigendum (A/51/6/Rev.1 and Corr.1).

7. Stresses the role of the relevant intergovernmental bodies in the consideration of the narrative of the proposed programme budget as well as the necessity for a timely presentation of their recommendations on the budget;
8. Emphasizes that the budget proposals of the Secretary-General should reflect resource levels commensurate with the mandates for their full implementation;
9. Reiterates the need for the Secretary-General to ensure that resources are utilized strictly for the purposes approved by the General Assembly;
10. Emphasizes the need for Member States to provide adequate resources for full implementation of mandated programmes and activities;
11. Reiterates that, when formulating the proposed programme budget, the Secretary-General must respect fully the priorities established by the General Assembly;
12. Notes with concern the observation of the Advisory Committee on Administrative and Budgetary Questions⁵ that full justification for reductions of posts has not been provided, which should be done as it is in the case of the creation of new posts;
13. Reaffirms that, whenever a post becomes vacant, a proper programmatic/workload justification will be needed for its retention, abolition or redeployment;
14. Also reaffirms that the implementation of the reform measures and the reduction of posts must not entail involuntary separation of staff;
15. Takes note that some of the posts proposed to be abolished will not be vacant until the end of the first year of the biennium;
16. Decides that the staffing table for each year of the biennium 1998-1999 shall be as contained in annex I to the present resolution;
17. Notes with concern the trend in increases of high-level posts and reductions of lower-level posts, which may affect the potential for rejuvenation of the Organization and the capacity of the Organization for full implementation of the approved mandates;
18. Emphasizes that the reduction in the posts should not affect full implementation of all mandated programmes and activities;
19. Requests the Secretary-General to submit to the General Assembly at its fifty-third session, in accordance with the commitments undertaken in his

⁵ Official Records of the General Assembly, Fifty-second Session, Supplement No. 7 (A/52/7), para. 72.

report on renewing the United Nations: a programme for reform,⁶ a report on developments in the post structure of the Secretariat over the past ten years, on the forward-looking human resources management policy that he intends to develop, both for the short and medium term, with a view to rejuvenating the Organization, and on the impact that such a policy should have on developments in post structure in the future;

20. Reaffirms that gratis personnel should be expeditiously phased out in accordance with resolution 51/243 of 15 September 1997;

21. Decides to delete the references to type II gratis personnel in budget documents;

22. Requests the Secretary-General, in his proposed programme budget for the biennium 2000-2001, to submit estimates of the total amount of resources that he should have at his disposal, from all sources of financing, in order to be able to implement fully the mandated programmes and activities;

23. Regrets that the reports requested by the General Assembly in its resolution 51/243 have not been submitted for consideration;

24. Expresses its concern that a number of sections in the proposed programme budget were not prepared in complete conformity with the medium-term plan for 1998-2001;⁴

25. Decides to make changes, as contained in annex II to the present resolution, to the programme narrative in the final published version of the proposed programme budget for the biennium 1998-1999,¹ as reflected in the conclusions and recommendations of the Committee for Programme and Coordination at its thirty-seventh session;³

26. Also decides to make changes, as contained in annex III to the present resolution, to the programme narrative in the report of the Secretary-General on United Nations reform: measures and proposals;²

II

Emphasizing that programmes and activities mandated by the General Assembly must be respected and implemented fully,

Also emphasizing the need for mandated programmes and activities to be delivered in the most effective and efficient manner,

1. Reiterates that the priorities for the biennium 1998-1999 are the following:

- (a) Maintenance of international peace and security;

⁶ A/51/950 and Add.1-7.

(b) Promotion of sustained economic growth and sustainable development in accordance with relevant General Assembly resolutions and recent United Nations conferences;

(c) Development of Africa;

(d) Promotion of human rights;

(e) Effective coordination of humanitarian assistance efforts;

(f) Promotion of justice and international law;

(g) Disarmament;

(h) Drug control, crime prevention and combating international terrorism in all its forms and manifestations;

2. Approves the comments and recommendations of the Advisory Committee on Administrative and Budgetary Questions as expressed in its first report on the proposed programme budget for the biennium 1998-1999⁷ and its second report on the reform proposals of the Secretary-General,⁸ subject to the provisions of the present resolution, and requests the Secretary-General to take necessary measures thereon;

3. Reaffirms the budgetary process as approved in its resolution 41/213;

4. Takes note of the observations of the Advisory Committee as reflected in paragraph 38 of its first report on the proposed programme budget for the biennium 1998-1999, and concurs with its request for the Secretary-General to ensure complete uniformity in the presentation of the various expenditures in future programme budgets;

5. Notes that the Secretary-General has provided a series of organigrammes for the various departments in the proposed programme budget for the biennium 1998-1999, and requests that this should become standard practice for each budget section in future programme budgets and that the organigrammes should include posts from all sources of funding;

6. Welcomes the format adopted by the Secretary-General in his report on United Nations reform: measures and proposals⁹ concerning the transfer of resources between sections with a view to establishing new departments, and requests the Secretary-General, in the interests of transparency, to ensure that proposed transfers of posts and other resources between budget sections are explained in the same manner in future programme budgets;

⁷ Official Records of the General Assembly, Fifty-second Session, Supplement No. 7 (A/52/7).

⁸ A/52/7/Add.1.

⁹ A/52/303.

7. Requests the Secretary-General to ensure that the proposals contained in the individual sections of future programme budgets include more precise information on the outputs and activities of the various departments, on the basis of which the General Assembly could later evaluate budget performance;

8. Also requests that the individual sections of the programme budget for the biennium 2000-2001 contain a summary of the relevant recommendations of the internal and external oversight bodies and, for each recommendation, information on the follow-up action taken;

9. Reaffirms its resolution 51/221 B of 18 December 1996;

10. Notes with deep concern that some of the proposals related to pilot projects implied changes in the existing budgetary practices and procedures;

11. Decides to consider the impact of the implementation of pilot projects on the budgetary practices and procedures as well as on the Financial Regulations and Rules of the United Nations, prior to their implementation; and requests the Secretary-General to present a comprehensive report on this matter through the Advisory Committee to the General Assembly at its first resumed fifty-second session;

12. Also decides that pending its consideration of the above-mentioned report, no action can be taken in the context of the pilot projects that represents changes in the budgetary practices and procedures as well as in the Financial Regulations and Rules without prior approval of all relevant legislative bodies;

13. Reaffirms that changes in mandated programmes and activities are the prerogative of the General Assembly;

14. Requests the Secretary-General to maintain proper inventory records for all United Nations assets;

15. Also requests the Secretary-General to make careful use of resources for consultants and experts, general temporary assistance, travel and hospitality during the biennium 1998-1999, and to report on the outcome of those efforts in the context of the second performance report;

16. Further requests the Secretary-General to improve the quality control over food served and equipment used in the United Nations cafeteria and to ensure, to the extent possible, respect for the dietary habits of users of those facilities;

17. Invites the Secretary-General to propose measures to improve the profitability of the commercial activities of the United Nations, and where appropriate, to develop new income-generating measures, and requests the Secretary-General to submit a report thereon to the General Assembly at its fifty-third session;

18. Requests the International Civil Service Commission to report to the General Assembly at its fifty-third session on the justification for the

supplemental subsistence allowance, with a view to its possible phasing out or maintenance;

19. Regrets the tendency towards excessive use of consultants, particularly in areas where in-house expertise is available, and requests the Secretary-General to resort in future to the use of consultants only when in-house expertise is not available and in accordance with the existing rules and regulations and relevant resolutions;

20. Also regrets that the report requested by the General Assembly in paragraph 14 of its resolution 51/221 B on the use of consultants was not provided by 1 March 1997, and requests the Secretary-General to provide the report to the Assembly at the first resumed session of its fifty-second session;

21. Urges all Member States to pay their assessed contributions in full, on time and without imposing conditions to avoid the financial difficulties being experienced by the Organization;

22. Endorses the observation of the Advisory Committee¹⁰ that a high vacancy rate hampers the delivery of mandated programmes, and that deliberate management decisions to keep a certain number of posts vacant makes the budget process less transparent and management of staff resources more difficult;

23. Reaffirms that the vacancy rate is a tool for budgetary calculations, and should not be used to achieve budgetary savings;

24. Notes that requirement in respect of the Joint Inspection Unit, the International Civil Service Commission, and the Vienna Conference and Security Services are presented for appropriation on a net basis;

25. Requests the Secretary-General to ensure that all the funds approved in the budgets of the three entities are allotted to allow for full implementation of all of their mandated programmes and activities;

26. Approves the staffing tables of the Joint Inspection Unit, the International Civil Service Commission, and the Vienna Conference and Security Services as contained in annex I of the present resolution;

27. Requests the Secretary-General to ensure that funds from the participating organizations are received promptly;

28. Decides to keep all aspects of net budgeting under review including its impact on the functioning of the entities concerned, and requests the Secretary-General to report on this subject at the fifty-third session of the General Assembly;

¹⁰ Official Records of the General Assembly, Fifty-second Session, Supplement No. 7 (A/52/7), para. 57.

29. Notes with concern the ratio between regular budget and extrabudgetary resources, which reflects the trend of financing core functions mainly through extrabudgetary resources;

III

Section 1A. Overall policy-making, direction and coordination

1. Decides to establish under the regular budget one P-5, one P-4 and one General Service (Other level) posts in the secretariat of the Advisory Committee on Administrative and Budgetary Questions to replace the existing extrabudgetarily financed posts;

2. Accepts the proposal to restore the post of the Executive Secretary of the Board of Auditors to the D-1 level, taking into account the increased workload of the Board;

3. Decides to establish the post of Deputy Secretary-General in accordance with its resolution 52/12 B of 19 December 1997, and also decides, with respect to its salary and emoluments, to approve the recommendation contained in paragraph 5 (b) of the report of the Advisory Committee;⁶

4. Approves the staffing proposal for the Office of the Deputy Secretary-General subject only to provision for just two of the three proposed General Service posts;

5. Also approves the establishment of one D-1, one P-4 and one General Service posts for the Strategic Planning Unit;

6. Decides to keep under review the level of resources for consultants and experts in the Strategic Planning Unit;

7. Requests the Secretary-General to delete the funds budgeted for joint meetings of the Committee for Programme and Coordination and the Administrative Committee for Coordination since those meetings are no longer held;

Section 1B. General Assembly affairs and conference services

8. Notes that the newly created Department of General Assembly Affairs and Conference Services will not, for the present time, undertake the servicing of the Fifth and Sixth Committees of the General Assembly as well as the Security Council, even though the rationalization of servicing arrangements should lead to greater unity of purposes, greater coherence of efforts at all levels and greater cost-effectiveness, which would result in economies of scale;

9. Requests the Secretary-General to keep the above arrangements under review, and to submit to the General Assembly at its fifty-third session a report in this regard with a view to considering possible integration of all conference servicing resources for all Main Committees of the General Assembly, the Security Council, the Economic and Social Council and their subsidiary and

ad hoc bodies and special conferences, into the Department of General Assembly Affairs and Conference Services;

10. Accepts the proposed reclassification of the D-2 post redeployed from the former Office of the Director of Conference Services to the Assistant Secretary-General level, the P-4 post of Special Assistant to the Under-Secretary-General to the P-5 level and a P-2 post to the P-3 level for the purpose of enhancing administrative support in the Executive Office;

11. Decides that the resources for the Office of the President of the General Assembly will be presented on an object-of-expenditure basis starting with the biennium 1998-1999, and approves the proposal of the Secretary-General regarding the level of resources for the biennium 1998-1999;

12. Decides that the unit proposed for technical aspects of servicing meetings of the Trusteeship Council, the Fourth Committee of the General Assembly and the Special Committee on the Situation with regard to the Implementation of the Declaration on the Granting of Independence to Colonial Countries and Peoples shall comprise one Political Affairs Officer at the P-5 level, one at the P-3 level, and two General Service staff;

13. Notes with concern the abolition of thirty posts of translators and interpreters;

14. Also notes with concern the practices noted with respect to self-revision, which may attain proportions of 80 per cent in peak periods, whereas the specified standard is 45 per cent;

15. Requests the Secretary-General to keep under review the two issues mentioned in the preceding paragraphs in the light of its resolution 50/11 of 2 November 1995, and to report to the General Assembly at its fifty-third session through the Committee on Conferences on their impact on the quality of conference services provided and to report on the impact of this abolition during the resumed fifty-third session of the General Assembly;

Section 2A. Political affairs

16. Decides to retain the P-3 post proposed for abolition under subprogramme 7, Question of Palestine, and requests the Secretary-General to fill the vacant Professional post under this subprogramme, taking into account the developments in the Middle East;

17. Notes that the redeployment of a P-5 post to assist the Department of Political Affairs with its role as convenor of the Executive Committee for Peace and Security has been undertaken since January 1997, and requests that the continuing need of the post for this function be monitored in the light of experience;

18. Also notes the observations of the Advisory Committee contained in paragraph 23 of its second report,⁹ and requests the Secretary-General to continue to review the division of responsibilities between the Department of

Political Affairs and the Department of Peacekeeping Operations so as to guarantee the clear delineation of their respective tasks and to avoid duplication and overlap;

19. Requests the Secretary-General to make careful use of the resources for the regional seminars on decolonization;

20. Notes the establishment of a stand-alone Decolonization Unit in the Department of Political Affairs;

21. Notes the need to ensure that the Decolonization Unit is an effective unit;

22. Decides that the Decolonization Unit in the Department of Political Affairs shall comprise one Principal Officer at the D-1 level, one Senior Political Affairs Officer at the P-5 level, one Political Affairs Officer at the P-4 level and two General Service staff;

23. Decides that the status of the Liaison Office at Addis Ababa, as proposed in paragraph 2.50 of the proposed programme budget for the biennium 1998-1999,¹¹ shall be a United Nations office at Addis Ababa, and that it shall be transferred from section 2A to section 1A of the proposed programme budget;

24. Also decides to transfer the recommendation of the Committee for Programme and Coordination relating to paragraph 2.50 of the proposed programme budget for the biennium 1998-1999 to section 1A in accordance with paragraph 23 of the present resolution;

Section 2B. Disarmament

25. Notes the establishment of the new Department for Disarmament Affairs;

26. Decides to retain the three P-5 posts of the Directors of the three Regional Centres for Peace and Disarmament, requests the Secretary-General to fill these posts, in the shortest possible time, and invites Member States to support the Centres, and also decides to retain, in the new Department, the two P-5 posts in New York, one of which is proposed for abolition and the other for transfer to section 1B;

27. Encourages the Directors of the Centres, to be appointed, to undertake contacts, starting in the first quarter of 1998, with the United Nations Development Programme and the regional organs, as well as with Member States of the different zones, with a view to finding resources for the revitalization of the activities of the Centres;

28. [Decides that the new Department for Disarmament Affairs will be headed by an Assistant Secretary-General;]

¹¹ Official Records of the General Assembly, Fifty-second Session, Supplement No. 6 (A/52/6/Rev.1), vol. I.

29. Decides that the organigramme of the new Department for Disarmament Affairs should be as contained in the report of the Secretary-General,⁹ subject to the provisions of the present resolution;

Section 3. Peacekeeping operations and special missions

30. Reiterates its request that gratis personnel be phased out in accordance with the provisions of its resolution 51/243 of 15 September 1997;

31. Notes with concern that the high level of vacancies maintained in the United Nations Truce Supervision Organization have created management difficulties for it;

32. Requests the Secretary-General to fill the vacant posts, taking into account the standardized vacancy rate approved for the biennium 1998-1999;

33. Decides that the Lessons Learned Unit within the Department of Peacekeeping Operations may provide, on requests by Member States, advice on lessons learned from the tasks referred to in paragraph 3.19 (b) of the proposed programme budget for the biennium 1998-1999;¹¹

34. Decides to delete the funds requested for a study to draw lessons learned on disarmament and demobilization, and urges the Department of Peacekeeping Operations to make maximum use of related studies already conducted by the United Nations Institute for Disarmament Research and other organizations;

Section 5. International Court of Justice

35. Notes that the estimates relating to the statutory entitlements of the members of the International Court of Justice are scheduled for a comprehensive review by the General Assembly at its fifty-third session and in the light of this, decides that any resource change resulting from decisions taken by the Assembly with regard to emoluments and other conditions of service for the members of the Court will be reported in the performance report for the programme budget for the biennium 1998-1999;

36. Requests the International Court of Justice to explore vigorously the introduction of modern technology, including methods used by regional and national judicial systems, as well as the experience of the Office of Legal Affairs in reducing the backlog related to the printing of the Court's publications and translation of the Court's documents;

37. Requests the Secretary-General to review the financial arrangements associated with the dining room at the International Court of Justice, and to report thereon to the General Assembly at its fifty-third session;

Section 6. Legal affairs

38. Accepts the reclassification of the D-2 post in the Office of the Legal Counsel to the Assistant Secretary-General level;

Section 7A. Economic and social affairs

39. Notes the creation of the new Department of Economic and Social Affairs;

40. Requests the Secretary-General to submit a new narrative of this section in full accordance with the medium-term plan, taking into account regulation 4.2 of the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation, to be considered by the Committee for Programme and Coordination at its thirty-eighth session;

41. Requests the Committee for Programme and Coordination at its thirty-eighth session to review the new narrative, and to submit its recommendations thereon to the General Assembly;

42. Expresses its concern for the decrease in the level of resources devoted to technical cooperation;

43. Requests the Secretary-General to keep under review the structure and level of resources of the Department, taking into account the need to provide all the resources needed for the full implementation of all mandated programmes and activities previously performed by the Department for Policy Coordination and Sustainable Development, the Department for Economic and Social Information and Policy Analysis and the Department for Development Support and Management Services;

44. Also requests the Secretary-General to ensure that all the activities outlined in the 10 subprogrammes under sections 7, 9 and 10 of the initial budget proposal are included in section 7A of the final version of the programme budget for the biennium 1998-1999;

45. Notes the allocation of resources by subprogrammes, as contained in annex IV to the present resolution;

46. Decides to keep under review the level of resources and the number of posts in the Executive Office, taking into account the need to guarantee the capacity of the Organization to implement fully the activities related to technical cooperation;

47. Also decides to reclassify a D-1 post in the Division for the Advancement of Women to the D-2 level;

48. Further decides to establish a D-1 post in the Office of the Special Adviser on Gender Issues;

Section 8. Africa: New Agenda for Development

49. Takes note of the budget appropriation in the biennium 1998-1999 for the implementation of the United Nations New Agenda for Development of Africa, and calls upon the Secretary-General to continue his efforts to mobilize additional resources for the implementation of the programme of action contained in the New Agenda;

Section 11A. Trade and development

50. Decides that the work programme on assistance to the Palestinian people of the United Nations Conference on Trade and Development will continue to be carried out by a Special Coordinator at the P-5 level and a staff member at the P-4 level;

51. Also decides that the work programme for least developed, landlocked and island developing countries will continue to be carried out within the Office of the Special Coordinator under the overall supervision of a staff member at the D-1 level, supported by a P-4 level staff member, while a P-5 staff member in the Division for Services Development and Trade Efficiency will continue to be devoted to landlocked developing countries;

52. Requests the Secretary-General to ensure that adequate resources are allocated in the 1998-1999 programme budget for activities specifically relating to the least developed countries in accordance with the priority accorded thereto;

53. Recalls paragraph 33 of its resolution 51/167 of 16 December, in which it requested the Secretary-General of the United Nations Conference on Trade and Development, through the Secretary-General of the United Nations, to submit a proposal on savings resulting from the improved overall cost-effectiveness achieved pursuant to the ninth session of the Conference, including the restructuring of the intergovernmental machinery and reform of the Secretariat, and to submit a proposal on how to reallocate a part of the savings in the 1998-1999 budget cycle with a view to strengthening the conferences capabilities in priority areas, including, inter alia, in technical cooperation;

54. Regrets that the above-mentioned proposals have not been submitted;

55. Requests the Secretary-General to prepare expeditiously a report in consultation with the Working Party of the United Nations Conference on Trade and Development on the above proposals, exploring ways and means within the existing financial regulations and rules of the United Nations with a view to utilizing these savings during the biennium 1998-1999, and to submit it to the General Assembly at its first resumed fifty-second session for its consideration;

Section 11B. International Trade Centre UNCTAD/WTO

56. Notes with concern that the arrangements entered into by the Secretary-General with the Director-General of the World Trade Organization in the exchange of correspondence of September 1995 have not yet been transmitted to the General Assembly and, in this regard, considers that the agreement between the secretariats of the United Nations and the former General Agreement on Tariffs and Trade is still in force until the Assembly reviews the agreement between the United Nations and WTO;

Section 12. Environment

57. Decides to keep the level of resources for the United Nations Environment Programme under review, and requests the Secretary-General to submit proposals in this regard, taking into account General Assembly resolution 51/177 of 16 December 1996 and the decreasing trend in the extrabudgetary resources;

58. Endorses the recommendation of the Advisory Committee contained in paragraph IV.47 and 48 of its first report on the proposed programme budget for the biennium 1998-1999,¹² and requests the Secretary-General to act accordingly;

Section 13. Human settlements

59. Decides to keep the level of resources for the United Nations Centre for Human Settlements under review, and requests the Secretary-General to submit proposals in this regard, taking into account General Assembly resolution 51/177 and the decreasing trend in the extrabudgetary resources;

60. Notes the recommendation of the Advisory Committee contained in paragraph IV.54 and IV.55 of its first report on the proposed programme budget for the biennium 1998-1999,¹² and requests the Secretary-General to act accordingly;

Section 14. Crime control

61. Notes the establishment of the Centre for International Crime Prevention and also notes that the Centre, together with the United Nations International Drug Control Programme, will form the new Office for Drug Control and Crime Prevention;

62. Endorses the proposal of the Secretary-General to strengthen the capacity of the new Centre for International Crime Prevention;

63. Stresses the need to promote the fundamental principles of the rule of law and the need to strengthen further international cooperation between States and between regional organizations, international organizations and agencies and

¹² A/52/7 (Chap. II, Part IV).

the United Nations in order to prevent, combat and eliminate terrorism in all its forms and manifestations, wherever and by whomsoever committed, as well as its financing;

64. Approves the establishment of two new posts at the P-5 and P-4 levels for the Centre and the redeployment of one D-1 post from the United Nations Office at Vienna to the Centre for International Crime Prevention to strengthen its capacity to address issues related to terrorism in all its forms and manifestations;

Section 15. International drug control

65. Decides that the consolidation of the Crime Prevention and Criminal Justice Division with the United Nations International Drug Control Programme should not undermine the critical importance of the comprehensive programme on drug control, which should be fully implemented in accordance with the medium-term plan for 1998-2001, and that adequate resources for this purpose should be provided;

66. Emphasizes that the realignment of the Centre for International Crime Prevention with the United Nations Drug Control Programme should result in a better coordination between these entities and should produce important synergies, while safeguarding the multidisciplinary aspects of drug control policy;

Sections 16, 17, 18, 19 and 20. Regional commissions

67. Concurs with the observation of the Advisory Committee on the use of short-term consultants and experts by the Economic Commission for Africa as reflected in paragraph V.19 of its first report,¹³ calls upon the Commission to take deliberate management actions to ensure an effective transfer of knowledge and expertise from short-term consultants and experts to Commission staff, and encourages other regional commissions to take similar actions;

68. Requests the Secretary-General to review the format of presentation of the programmes of activities of the regional commissions with a view to delineating more clearly substantive activities vis-à-vis programme support and harmonizing the budget presentation, and to present more clearly the description of activities and service provided by the regional commissions in order to permit a quantitative and qualitative monitoring of the progress of programme implementation;

Section 16A. Economic and social development in Africa

69. Welcomes the restructuring and reorientation of programmes undertaken by the Economic Commission for Africa and in particular the decentralization of

¹³ A/52/7 (Chap. II, Part V).

the activities of the Commission to subregional development centres and, in this regard, stresses the need for additional resources from all sources of funding to strengthen the subregional centres and the capacity of the Commission to give appropriate guidance as a focal institution for these activities;

70. Expresses its concern that the Economic Commission for Africa has in the course of the last few years suffered greatly from a persistently high vacancy rate in critical areas, and requests the Secretary-General to ensure that all budgeted posts for the biennium 1998-1999 are filled;

71. Requests the Secretary-General to redeploy any savings realized during the biennium as a result of reform measures and efficiency gains from within the Economic Commission for Africa to the subregional centres;

Section 19. Economic and social development in Latin America and the Caribbean

72. Notes the Secretary-General's initiative to present a new pilot management project aimed at improving the decision-making process of the Economic Commission for Latin America and the Caribbean through decentralization of authority in certain areas of human resources and budget management;

73. Requests the Secretary-General to submit details of the new pilot management project to the Economic and Social Commission for Latin America and the Caribbean at its twenty-seventh session for its final approval, as provided for in paragraph 4 of Commission resolution 563 (PLEN.21) and recommended by the Advisory Committee in paragraph V.66 of its first report;¹¹

74. Also requests the Secretary-General to ensure that all activities included in subprogramme 2 benefit all members of the region;

Section 22. Human rights

75. Takes note that the proposed programme budget for the biennium 1998-1999 includes activities that have no specific mandates approved by the General Assembly;

76. Reaffirms the use of the contingency fund as approved in its resolutions 41/213 of 19 December 1986 and 42/211 of 21 December 1987;

77. Recalls paragraph 2, section XI, of its resolution 44/201 B of 21 December 1989;

78. Regrets that the report requested in the above-mentioned resolution has not yet been submitted to the General Assembly;

79. Requests the Secretary-General to present the above-mentioned report to the General Assembly at its resumed fifty-second session;

80. Decides, pending its consideration of the above-mentioned report, to appropriate the resources requested by the Secretary-General in his proposed programme budget for the biennium 1998-1999, and, in this regard, requests the Secretary-General to ensure that no funds directly related to these activities are committed for these non-mandated activities;

81. Decides to amend the narrative of section 22, as indicated in annex II of the present resolution;

Section 23. Protection of and assistance to refugees

82. Notes with concern the steady decline of regular budget and extrabudgetary resources to the Office of the United Nations High Commissioner for Refugees;

83. Requests the Secretary-General to monitor the flow of extrabudgetary resources to the United Nations High Commissioner for Refugees, and based on his findings, to review the funding of the Office from the regular budget above the current proposed level;

Section 24. Palestine refugees

84. Reaffirms its support for the programme of work of the United Nations Relief and Works Agency for Palestine Refugees in the Near East, and decides to retain the eight posts proposed for abolition under this section, in the light of the difficulties facing the Agency resulting from the decrease of the extrabudgetary resources, and invites the donor countries to fulfil their pledges to the Agency and to increase their contributions to the Agency in order to support the full implementation of its programme of work;

Section 25. Humanitarian assistance

86. Requests the Secretary-General to submit a report on the legislative basis and methodology for charging programme support costs for voluntary contributions, in cash or in kind;

87. Notes that the operational demining activities, as well as the Mine Clearance Unit financed from the Voluntary Trust Fund for Assistance in Mine Clearance, will be transferred to the Department for Peacekeeping Operations, and stresses that humanitarian mine clearance activities should be conducted under the responsibility of the Emergency Relief Coordinator;

Section 26. Public information

88. Notes the transformation of the Department of Public Information into an Office of Communications and Public Information;

89. Decides that no action shall be taken on the proposal for abolition of the posts in the United Nations information centres and on the question of integration of the information centres with the United Nations Development Programme, including review of earlier such cases, reiterates its request to the Secretary-General in paragraph 11 of its resolution 51/138 B of 13 December 1996 to continue the integration exercise in a cost-effective manner and, whenever feasible, on a case-by-case basis, taking into account the views of the host country and ensuring that the information functions and the autonomy of the information centres are not adversely affected, and requests the Secretary-General to report thereon to the General Assembly at its fifty-third session;

89. Requests the Secretary-General to create a post in the Media Division for a Portuguese language radio producer at the P-4 level;

90. Requests the Secretary-General to submit to the Committee for Programme and Coordination in its thirty-eighth session a new programme narrative for section 26 in the light of the recommendations of the Committee on Information regarding the conclusions and recommendations of the task force on the reorientation of United Nations public information activities;

Section 27A. Office of the Under-Secretary-General
for Management

91. Decides that the staffing component of the Management Policy Office shall comprise one D-2, one D-1, three P-5 and two General Service posts;

92. Requests the Secretary-General to reflect in the budget performance report those expenditures related to compensations paid to staff as a result of judgements of the Administrative Tribunal;

93. Decides that the General Service post in the secretariat of the Fifth Committee and the Committee for Programme and Coordination, currently funded through extrabudgetary resources, shall henceforth be financed through the United Nations regular budget;

94. Decides to undertake during its resumed fifty-second session a thorough review of the working methods of the Fifth Committee with a view to rationalizing them and initiating efficiency measures that may enable the Committee to accomplish its tasks on time without resorting to extra meetings at night and on weekends;

Section 27B. Office of Programme Planning, Budget
and Accounts

95. Decides to establish two P-4 and two P-3 posts in the Office of Programme Planning, Budget and Accounts;

96. Requests the Secretary-General to consult with the Member States not acceding to section 18 (b) of the Convention on Privileges and Immunities of the United Nations on appropriate administrative arrangements for managing the Tax

Equalization Fund, and to report to the General Assembly on the outcome of such consultations;

Section 27C. Office of Human Resources Management

97. Endorses the restoration of one P-4 post and one General Service post in the Examinations and Tests Section as recommended by the Advisory Committee in paragraph VIII.34, of its first report on the proposed programme budget;¹⁴

98. Notes the overall increase in allocations for staff training, and requests the Secretary-General to pursue this policy in future programme budgets, taking into account the growing number of persons to be trained;

99. Requests the Secretary-General to deploy all necessary human and financial resources to maintain the teaching at all levels of the official and working languages of the Secretariat and to maintain the training of the Organization's translators and revisers;

Section 27D. Support services

100. Recognizes the importance of the security system and guards in the United Nations, and requests the Secretary-General to keep under review the level of resources allocated to this function;

101. Decides that all procurement-related functions should only be performed by United Nations staff, taking into account the provisions of General Assembly resolution 51/243;

Section 27H. United Nations Office at Nairobi

102. Requests the Secretary-General to bring the financial arrangements of the United Nations Office at Nairobi into line with those of similar United Nations administrative offices, and provide the United Nations Centre for Human Settlements (Habitat) with the capacity to improve its financial and administrative management;

Section 30. Special expenses

103. Requests the Secretary-General to apportion general operating expenses relating the bank charges among the various sources of fund to which financial interests are credited, on a pro rata basis;

¹⁴ A/52/7 (chap. II, Part VIII).

Section 31. Construction, alteration, improvement and
major maintenance

104. Notes with concern the high proportion of projects deferred from the previous biennium in the total proposed requirements for alteration, improvements and major maintenance, and emphasizes that such deferral eventually proves expensive for the Organization because of the negative effect it has on fixed assets;

105. Endorses the recommendations of the Advisory Committee contained in paragraph XI.4 of its first report¹⁵ to the effect that the Secretary-General should indicate in the next programme budget the value of United Nations-owned buildings and submit a comparison between United Nations and normal standards for the cost of maintenance vis-à-vis the value of buildings;

Section 34. Development account

106. Notes that arrangements and procedures for utilization of the development account are to be formulated, and calls upon the Secretary-General to report on the issue before the end of March 1998;

107. Decides that the amount of 362,000 United State dollars saved in view of the abolition of the High-level Board on Sustainable Development shall be transferred to the development account.

¹⁵ A/52/7 (chap. II, Part XI).

Annex I

Staffing table for 1998 and 1999

[Table to follow]

Annex II

Changes to the programme narratives of the proposed programme budget for the biennium 1998-1999, as reflected in the conclusions and recommendations of the Committee for Programme and Coordination at its thirty-seventh session, and additional modifications

1. At the end of paragraph 1.41, add:

"The primary function of the Office is outreach, promotion and maintenance of the relations of the United Nations in civil society, including non-governmental organizations, the business world, academic institutions, foundations, professional associations, parliamentarians, trade unions and the religious community. Its work is complementary to that of the Office of Communications and Public Information. While the Department disseminates information to the press and other media and the general public, as well as providing services to non-governmental organizations associated with it, the Office of External Relations focuses on an in-depth relationship between key institutions of civil society and the Secretary-General. It chairs an interdepartmental working group that provides advice to the Secretary-General on his relationship with non-governmental organizations. It works closely with the speech writers and the Spokesmen for the Secretary-General and confers with the Protocol and Liaison Service in connection with requests and visits by leaders of civil society, but does not undertake protocol functions. In close cooperation and coordination with the Office of Communications and Public Information, the Office develops a communication strategy and core message that is consistent, compelling and well coordinated."

2. In paragraph 2.50, after the second sentence, add:

"The functions of the proposed liaison office at Addis Ababa would be.

"(a) To facilitate the exchange of information and the coordination of initiatives and efforts in the areas of preventive diplomacy and peacemaking as well as in the democratization process in Africa:

- "(i) To follow closely the deliberations of the OAU Mechanism for the Prevention, Management and Resolution of Conflicts and to advise Headquarters of political initiatives of concern to the United Nations discussed by the Mechanism;
- "(ii) To carry out liaison with the OAU Division for Conflict Resolution and the Department of Political Affairs at large with a view to enhancing cooperation on specific political issues of priority concern to the United Nations and OAU;
- "(iii) To support the activities of joint United Nations/OAU special representatives;

"(b) To coordinate the implementation of the programmes of cooperation between the United Nations system and OAU agreed to at the annual meetings between their secretariats;

"(c) To perform such representational functions as may be required and necessary at relevant OAU meetings in Addis Ababa."

3. In paragraph 2.120:

(a) The second sentence should read: "Since the end of the cold war, developments have been made in a number of important areas in the field of arms control and disarmament."

(b) In the last sentence, delete the words "and the need for their further integration into the broader international efforts to enhance peace and security".

4. In paragraph 2.124, sixth sentence, after "issues" add "in the field of arms control and disarmament".

5. Paragraph 3.10 should read:

"The Department must maintain a capacity to discharge effectively those tasks assigned to it, in accordance with the Charter of the United Nations and taking into account the important contribution that regional arrangements and agencies, within their respective mandates, scope and composition, can make to peacekeeping, in accordance with Chapter VIII of the Charter."

6. In paragraph 3.19 (b), "disarmament, demobilization and reintegration of armed forces" should read "disarmament and demobilization".

7. In paragraph 6.58, after "Awards", add "the update of summaries of judgments, advisory opinions and orders of the International Court of Justice".

8. In paragraph 11A.46, second sentence, after "certain developing countries", add "such as landlocked and small island developing countries".

9. In paragraph 11A.60, add an additional subparagraph reading:

"(d) The capacity of island developing countries to alleviate special development constraints relating to the high transport costs will have been improved."

10. In paragraph 13.22, fourth sentence, replace "partners" by "local authorities, non-governmental organizations and the private sector".

11. Paragraph 14.2 (b) (ii) should read: "Support the strengthening of the capacity of Governments, at their request, to improve their legislation and criminal justice system."

12. Paragraph 14.2 (c) (iii) should read:

"Elaborating and assisting Member States in the implementation of effective strategies and practical arrangements for consistent and efficient cooperation against major forms of criminality, such as organized transnational crime, including drug trafficking, corruption, terrorism in all its forms and manifestations, smuggling of illegal migrants, trafficking in women and children, environmental offences, the laundering of the proceeds of crime, fraudulent operations and other forms of economic crime."

13. In paragraph 15.8, delete "and help to set the agenda for international drug control for the following decade".

14. After paragraph 15.8, add a new paragraph reading:

"The Programme will provide services to the Commission on Narcotic Drugs, as the preparatory body of the special session of the General Assembly devoted to the combat against the illicit production, sale, demand, traffic and distribution of narcotic drugs and psychotropic substances and related activities, to be held in June 1998."

15. After former paragraph 15.12, add a new paragraph reading:

"At the 1998 session of the Commission on Narcotic Drugs, at least five days will be devoted to the preparation of the special session of the General Assembly devoted to the combat against the illicit production, sale, demand, traffic and distribution of narcotic drugs and psychotropic substances and related activities."

16. In former paragraph 15.18 (a) (i), delete "Prepare for and participate in the high-level segment of the Economic and Social Council" and replace "on drug control" by "devoted to the combat against the illicit production, sale, demand, traffic and distribution of narcotic drugs and psychotropic substances and related activities".

17. In former paragraph 15.18 (a) (ii), add a new subparagraph reading:

"c. Pertinent documents for the preparatory process of the special session of the General Assembly."

18. After former paragraph 15.18 (c), add a new subparagraph reading:

"(d) The Programme will compile the recommendations presented to the Commission on Narcotic Drugs by the organs, organizations and specialized agencies of the United Nations system, as well as by multilateral development banks, as the preparatory body of the special session on the issues to be addressed by the special session."

19. At the end of former paragraph 15.28 (a) (ii) a., add "and documentation for the preparatory process of the special session".

20. At the end of former paragraph 15.28 (b) (iii), add "and public relations material to promote the special session of the General Assembly devoted to the combat against the illicit production, sale, demand, traffic and distribution of narcotic drugs and psychotropic substances and related activities."

21. In former paragraph 15.36 (c), the reference to the special session should read "special session of the General Assembly devoted to the combat against the illicit production, sale, demand, traffic and distribution of narcotic drugs and psychotropic substances and related activities."

22. At the end of former paragraph 15.37 (a) (ii) a., insert: "Report of the Commission on Narcotic Drugs, as the preparatory body of the special session of the General Assembly devoted to the combat against the illicit production, sale, demand, traffic and distribution of narcotic drugs and psychotropic substances and related activities, containing the recommendations for the special session."

23. At the end of former paragraph 15.37 (a) (ii) c., add "and documents on possible results of the special session of the General Assembly, in particular with possible measures to strengthen the implementation of the international drug conventions."

24. In former paragraph 15.42, first sentence, after "will focus" add "in 1998 on the preparation of a draft of a declaration of the United Nations on the principles for the reduction of the demand, which could be approved at the special session of the General Assembly in June 1998. Furthermore, activities will focus".

25. In paragraph 19.58 (c) after "SIECA" add "CARICOM".

26. In paragraph 22.1:

(a) After the first sentence, add a new sentence reading: "It is based on the Vienna Declaration and Programme of Action;"

(b) In the second sentence, delete "at the national level".

(c) In the second sentence, after "protection of" add "all";

(d) Also in the same sentence, after "realization of" add "all".

27. In paragraph 22.3:

(a) In the first sentence replace "new global and integrated approach" by "global, integrated and balanced approach" and delete "and the Centre for Human Rights has been reorganized";

(b) In the third sentence replace "It will be implemented through a new management structure" with "It will be implemented in accordance with General Assembly resolution 52/121 through a new management structure";

(c) Delete the last sentence.

28. In the first sentence of paragraph 22.4, for "By providing high-quality research and analysis, the programme of work will aim" read "The programme will provide high quality research and analysis. The programme of work will also aim".

29. Add a new paragraph 22.4 bis reading:

"The programme will support the United Nations human rights bodies and organs and facilitate their deliberations by ensuring and enhancing their effective functioning and the analytical capacity of the treaty bodies."

30. In the second sentence of paragraph 22.5 delete "effective" before "human rights field activities".

31. Paragraph 22.24 should read:

"22.24. Resource requirements for the Committee on the Protection of the Rights of all Migrant Workers and Members of their Families in 1998-1999 will be submitted when the Convention on the Protection of the Rights of All Migrant Workers and Members of their Families enters into force."

32. In paragraph 22.29, after "coordination of", add "human rights" and, after "New York-based organizations and departments" add "in accordance with relevant mandates".

33. In paragraph 22.33, delete "monitoring".

34. Replace paragraph 22.37 by two new paragraphs reading:

"The primary objectives of this subprogramme will include promotion and protection of the right to development. In this regard, the objectives will be to develop an integrated and multidimensional strategy for the implementation, coordination and promotion of the right to development in accordance with the Declaration on the Right to Development and subsequent mandates and the Vienna Declaration and Programme of Action aimed at facilitating action to be taken by relevant bodies of the United Nations system, including treaty bodies, international development and financial institutions and non-governmental organizations, for the implementation of the right to development as an integral part of fundamental human rights, ensuring the realization of the right to development across the human rights programme and by specialized agencies and United Nations treaty bodies; to promote national implementation of the right to development through coordination with State-appointed officials; to identify obstacles at the national and international levels; and including through information and educational activities.

"With regard to research and analysis, the objectives will be to strengthen respect for human rights by increasing knowledge, awareness and understanding of human rights issues through data collection research and analysis. These objectives will be pursued within the framework of the indivisibility, interdependence and interrelatedness of all human rights and will

35. Paragraph 22.40 (c) (i) should read: "Participation in the work of the Administrative Committee on Coordination in accordance with relevant mandates;".

36. Paragraph 22.53 should read "The focus of activities is to assist countries, at the request of the Governments concerned, in promoting and protecting the enjoyment of human rights through advisory services and technical cooperation projects; provide support to human rights fact-finding procedures and field activities."

37. In paragraph 22.55:

(a) At the end of the first sentence, add: ", taking duly into account the principles of objectivity, impartiality and non-selectivity in the use of information".

(b) The fourth sentence should read: "Currently there are 42 mandates: 16 country or territory oriented, 12 thematic; 14 mandates are entrusted to the Secretary-General."

38. In paragraph 22.57 (c) (i), after "coordination" add "in accordance with General Assembly resolution 48/141,".

39. At the end of paragraph 22.57 (c) (ii), add "taking duly into account impartiality, objectivity and non-selectivity."

40. Paragraph 22.57 (a) (ii) should read:

"Parliamentary documentation

Fourteen reports to the General Assembly

Forty-six reports to the General Assembly and the Commission on Human Rights

Forty-nine reports to the Commission on Human Rights"

41. In paragraph 23.3:

(a) Under item (a), replace "movements" by "displacement" and insert "comprehensive" before "solutions";

(b) Add a new item (d) reading: "the provision of humanitarian assistance for the care and maintenance of refugees in an appropriate manner, on the basis of the principle of international burden sharing and solidarity, with due attention being given to the prolonged presence of refugees, in particular in the developing countries" and renumber the remaining items accordingly.

42. At the end of paragraph 23.7, add a new sentence reading: "Decentralization as well as delegation of authority and distribution of resources, where applicable, to regional offices would lead to better performance and provide the flexibility needed."

43. In paragraph 23.10 (c) (vi), after the second sentence add a new sentence reading: "These solutions should be realistic / on the basis of specific situations."

44. In paragraph 23.11, first sentence, after "local settlement" add ", resettlement".

45. In paragraph 26.39 (a) (i) a. replace "UN Chronical (six issues annually in English and French)" with "UN Chronical (four issues annually in all languages)".

Annex III

Changes to be made in the programme narratives contained in
the report of the Secretary-General on United Nations
reform: measures and proposals

1. Replace paragraphs 2B.1 and 2B.2 of document A/52/303 with the following new paragraphs based on programme 26 of the medium-term plan for the period 1998-2001 and renumber the remaining paragraphs accordingly:

- "2B.1 The mandate for the programme on disarmament stems from the Charter of the United Nations and from the aims and purposes proclaimed by the General Assembly. The implementation of this programme should be guided by the priorities established in the relevant General Assembly resolutions and decisions. The new Department for Disarmament Affairs will be responsible for implementing this programme.
- "2B.2 The first objective of this programme is to provide organizational and substantive secretariat support to multilateral bodies entrusted with deliberation and/or negotiations on disarmament issues, including the meeting of States parties and other international meetings related to multilateral disarmament agreements.
- "2B.3 The second objective is to follow and assess current and future trends in the field of disarmament and international security in order to assist Member States, and to enable the Secretary-General also to assist them, in their search for agreement. Apart from substantive issues involved in the deliberative and/or negotiating process, this activity should address the challenges arising from the implementation of the relevant General Assembly resolutions as well as relevant treaties.
- "2B.4 The third objective will be to support and promote regional disarmament efforts and initiatives using approaches freely among the States of the region and taking into account the legitimate requirements of States for self-defence and specific characteristics of each region. Regional solutions will be more vigorously pursued as regional conflicts increasingly pose a threat to peace and security. Regional dialogue on crucial disarmament and security issues will be advanced through, inter alia, the organization of conferences.
- "2B.5 The fourth objective consists of providing impartial, factual information on the disarmament efforts of the United Nations to Member States, parliamentarians, research and academic institutions, and specialized non-governmental organizations through the disarmament information programme and by providing Member States with full access to all relevant databases, including on disarmament. This would include, as appropriate, organizing

/...

open-ended conferences, seminars and workshops for informal exchanges of views on arms control, disarmament and international security issues. The disarmament fellowship programme will continue to be pursued with the primary objective of promoting further the disarmament expertise of Member States, particularly in the developing countries. Member States will be assisted in addressing specific disarmament concerns through the provision of training and advisory services.

"2B.6 The fifth objective would be to continue to inform the public on an objective and updated basis of the United Nations disarmament activities. In this context, the three regional centres for peace and disarmament established in Nepal, Peru and Togo should be utilized. These centres should address the important security problems in their respective regions and subregions in a balanced manner.

"2B.7 This programme is expected to enable Member States to conduct deliberations and negotiations on disarmament issues in a smooth and efficient manner; facilitate the task of the Secretary-General in the conduct of his relations with Member States on disarmament matters; contribute to an integrated approach to issues relating to the maintenance of peace and security; and facilitate the exchange of ideas between governmental and non-governmental sectors with a view to promoting a better understanding of United Nations endeavours in the field of disarmament."

2. In paragraph 14.1, last line, after "terrorism" add "in all its forms and manifestations".

3. In paragraph 14.2, first sentence, replace "especially organized ... crime and violence" by "in particular, organized transnational crime, economic crime, corruption, terrorism in all its forms and manifestations, environmental offences and illicit traffic in children and women".

4. In paragraph 14.3, first sentence, delete "and a proper legal framework ... transition to democracy".

5. In paragraph 14.4, after "terrorism" add "in all its forms and manifestations".

6. Paragraph 22.2 should read: "The programme aims at a major strengthening of coordination for human rights throughout the United Nations system leading to a comprehensive and integrated approach to the promotion and protection of human rights based on the contributions of each of the United Nations organs, bodies and specialized agencies whose activities deal with the human rights and on improved inter-agency cooperation and coordination. The coordinating role of the Office for the United Nations High Commissioner on Human Rights also implies that the New York office is strengthened."

7. Delete paragraphs 22.3 and 22.4 and renumber the remaining paragraphs accordingly.

8. In paragraph 25.2 (b), delete "notably the Security Council".
9. In paragraph 25.7, at the end of the fourth sentence, add "in accordance with resolution 51/243 on gratis personnel".
10. In subprogramme 2, Complex emergencies, the second sentence, replace "to include ... operations" by "in accordance with the medium-term plan for 1998-2001 and subsequent legislative mandates".
11. In paragraph 26.3, fifth line, after "coordinators" add "taking into the views of the host government".
12. In paragraph 27A.9, first sentence, replace "The Unit ... public sector" by "The Unit will also be responsible for ensuring that the Organization has best possible managerial policies in place".
13. In paragraph 27A.10, second sentence, delete "national".

Annex IV

Section 7A. Department of Economic and Social Affairs

(breakdown of resources by subprogramme, in thousands
of United States dollars)

	1998-1999 revised estimates
A. Policy-making organs	3 607.4
B. Executive direction and management	3 223.4
C. Programme of work	
Sustainable development	11 716.0
Population	8 322.2
Public economics and public administration	10 191.9
Social policy and development	12 758.3
Gender issues and advancement of women	7 350.2
Statistics	23 683.8
Policy coordination and inter-agency support	9 746.4
Global development trends, issues and policies	10 139.3
Programme on desertification (1998 only)	1 580.8
D. Programme support	<u>8 108.0</u>
Subtotal	<u>110 427.7</u>
Financial implications	(362.3)
Fifth Committee adjustments	312.5
Recosting	<u>(1 115.6)</u>
1998-1999 initial appropriation	<u>109 262.3</u>
